# College of Information and Cyberspace

National Defense University



# Catalog

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Every effort has been made to ensure this NDU CIC Catalog and Student Handbook is accurate. However, all policies, procedures, and academic schedules are subject to change at any time and without prior notification by the CIC Chancellor or the University administration. The NDU CIC reserves the right to publish and revise an electronic version of the Handbook. This updated version is posted on the CIC website at: http://cic.ndu.edu. The online version will take precedence over the printed copy. The Handbook published for the current academic year supersedes all previous versions. Any corrections or suggestions for improvement of the CIC Student Handbook should be directly communicated to the Office of the Dean at CICdean@ndu.edu.

### **MESSAGE** FROM THE CHANCELLOR



RADM (Ret) Jan Hamby, USN Chancellor, NDU College of Information and Cyberspace

Academic Year 2017-2018 offers every indication of being another banner year at the National Defense University College of Information and Cyberspace. It is our first full academic year under our new name, something of which the CIC is very proud. That name reflects the evolution of our curricula to meet the current and future needs of the Department of Defense, and those of our many partners in the interagency, across the whole of government, in the private sector, and internationally. It highlights our focus on the information pillar of national power as the lens through which we examine the global environment. Through this lens we explore how that environment is shaped and influenced by the effective use of information – for developing strategy, for decision making, and for creating outcomes that serve the objectives of global security.

Our new name is accompanied by a new crest. The CIC crest was designed in partnership with the Army Institute of Heraldry and includes

deliberate use of heraldic and traditional symbolism to represent the mission and impact of the college. It represents us well.

The shield shape is derived from the National Defense University coat of arms. The saltorel, which is the cross of gold, signifies networking and the transmission of information. The spearhead invokes both Zeus' thunderbolt, an iconic symbol for transmission of energy and information, and the spear carried by Minerva, the Roman goddess of wisdom, war, arts, and strategy. The color black alludes to cyberspace and secrecy. The color purple signifies power, wisdom, ambition, and, of course, the Joint Force. The color gold is associated with excellence, illumination and courage. At the top of the shield, the lamp is a symbol of academic endeavors, and its eternal flame pays tribute to the pursuit of higher learning, illuminating the path forward to knowledge. The olive branch wreath personifies the objective of peace and security through education, knowledge and wisdom above all else.

Other key events from the past year include the award of 70 Master of Science in Government Information Leadership degrees to highly deserving graduates. These men and women are among many who made the decision to gain the expertise in this domain that is so critical to our security. Included in the group that attended the graduation ceremonies was our second cohort of from what is now known as the CIC School for Joint Strategic Studies (SJSS). The program administered by this school runs for ten months in residence to accomplish a rigorous program of study focused on developing the habits of mind, conceptual foundations, and cognitive faculties needed to successfully employ information and cyberspace capabilities. The program included engagements with strategic practitioners, visits to critical cyberspace organizations, competition in the Atlantic Council Cyber 9/12 Competition, and a domestic and overseas practicum to U. S. Central Command, U.S. Special Operations Command, U.S. European Command, U.S. Africa Command, the North Atlantic Treaty Organization in both Brussels and Mons, Belgium, and the country of Estonia. During these travels they engaged with senior military leaders, civilian leadership of the

alliance and with governmental officials who have lived through cyber attack. The military members of the class received their degree and also will receive Joint Professional Military Education Level II credit for completing the program.

The college also awarded 220 certificates in Cyber Leadership, Cyber Security, Chief Financial Officer, Chief Information Officer, Enterprise Architecture, and IT Program Management. The programs of study leading to these certificates are key elements in the education of rising leaders in the Department's cyberspace workforce as well as in the workforce of our interagency, intergovernmental, and international partners. As the policy and planning implications of a global environment underpinned by cyberspace activity grow in complexity, the importance of leaders who are well-educated regarding cyberspace grows exponentially. Not only is a basic understanding of the technological capabilities required for effectively leading today, but an appreciation of how the interdependence of systems, and the implications of actions, in cyberspace is needed to make coherent and judicious tactical and strategic decisions. The programs at the NDU CIC help deliver the knowledge and awareness that lead to that understanding.

Cyber Beacon III provided a forum for discussing and analyzing some of the key issues in cyberspace today. ADM Mike Rogers, Commander, U.S. Cyber Command, gave the conference keynote address in which he highlighted that cyberspace is "the ultimate team sport." He emphasized that the team members come from the military, the government, industry and academia - and from all nations. We're proud to be an active part of that team. This September Cyber Beacon IV will continue to develop the body of knowledge related to cyberspace. Additionally, the college is an active participant in an international effort to develop agreement on how best to pursue stability in cyberspace, the MIT Roundtable on Military Cyber Stability (RMCS). The RMCS has caused faculty to travel to Cambridge, MA and Garmisch, Germany; and will soon take them to Beijing and Shanghai, all for the purpose of keeping the lines of communication open between the academics of the United State of America, Russia, China, France, the United Kingdom, Canada, Estonia, and others as they join in. It is representative of how this college is helping to shape cyberspace, not just teach about it.

As a student at the NDU CIC, you have an opportunity to be part of the effort to shape cyberspace. Through your experiences here, you will gain perspective on the critical issues faced by your organization and how best to deal with them. Through your scholarship, you can affect how others perceive the challenges and opportunities of this domain. We are here to help you achieve both of these outcomes. And we are looking forward to seeing where they take you.

RADM (Ret) Jan Hamby, USN Chancellor, NDU College of Information and Cyberspace



CIC Faculty & Staff, 2017

### Mission

The College of Information and Cyberspace prepares its graduates to lead national security institutions and advance global security in the information environment.

### Vision

CIC is the premier senior national security educational institution focused on the information environment. CIC is the desired educator of leaders who perform national and military actions within the cyberspace domain using the information instrument of national power.

### **CIC Overview**

The College of Information and Cyberspace (CIC) offers a wide spectrum of cyberspace informed educational activities, services, and programs to prepare leaders to play critical roles in national security. Whether in pursuit of the Master of Science degree, Certificate, or a graduate level course for professional development— CIC students bring diverse perspectives to contribute to a rich and dynamic learning environment. They are motivated to learn and share knowledge, experience, and best practices. Our students are encouraged to become better leaders and decision-makers and to master the tools of lifelong learning. Students, graduates, employers, leaders, and practitioners create a global learning community to foster innovation and creativity.

The Chancellor of the NDU CIC provides strategic direction and vision for all faculty, staff, and students, while the Dean of Faculty and Academic Programs oversees faculty, curriculum, and instruction.

### **CIC Schools and Departments**

### School of Joint Strategic Studies (SJSS)

The School of Joint Strategic Studies prepares joint warfighters to be strategic leaders through a joint senior level course of study in the use of the Information instrument of power and the Cyberspace domain. The CIC SJSS core curriculum incorporates the program of Joint Professional Military Education (JPME) in a resident ten-month and fulfills the educational requirements for Joint Qualification L-II. A fundamental strength of the CIC School of Joint Strategic Studies is its joint, interagency, and multinational approach to studying the information environment and cyberspace. Students and faculty are drawn from across the U.S. armed forces, from U.S. civilian departments and from agencies concerned with national security policy

### School of Joint Information Strategy and Policy (JISP)

The School of Joint Information Strategy and Policy (JISP) has a more diverse curriculum that focuses on DoD's extensive cyberspace presence from a national security perspective. It provides extended opportunities that make it ideally suited to support the educational need of the Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment.

JISP is evolving to shape the future of the next generation of senior cyber leaders, focused on Joint Professional Education (JPE), with an emphasis on the civilian component. As part of this evolution, the school is developing a Data Analytics and Visualization program which educates students about analytics and visualization methods and techniques to support and augment National Security work in the Information Domain. Existing curriculum and programs are organized in the following departments:

### Cyber Security (CS)

The CS Department focuses on developing the skills and the desired leadership attributes necessary to be an effective strategic leader in the Cyberspace Domain. The Department does this through the Cyber-Leadership Certificate Program which focuses on the strategic leadership attributes and knowledge necessary to integrate and conduct cyberspace operations to achieve national security objectives. Additionally, the CS Department focuses on government strategic leadership as it relates to information assurance, cyber security, and the role of information operations and cyberspace operations in the planning and execution of national and military strategies. The Cybersecurity (Cyber-S) Chief Information Security Officer Certificate Program and Cybersecurity M.S. concentration consist of courses that emphasize cybersecurity issues and fundamental approaches to the protection of the nation's information infrastructure.

### Chief Information Officer (CIO)

The CIO Department focuses on the strategic-level concepts and practices necessary for successfully leading the digital workforce and managing an organization's information resources to conduct the business of government and achieve the mission. This perspective, based on the Clinger-Cohen Act (CCA) of 1996 and subsequent related legislation, includes delivering courses which address innovation and policy, strategic planning and budgeting, performance measurement, digital process improvement, and portfolio management. Together, these and other courses form the CIC's CIO Program. The department works closely with other departments to prepare CIC graduates for leadership positions in the offices of CIOs across DOD and the Federal Government. The CIO Department also leads and delivers the CIO concentration in the Master of Science in Government Information Leadership Program and, in addition, manages and delivers the CIO Certificate Program.



Dean Matt Hergenroeder, Chancellor Hamby, and Dean Quirici

# Information, Communications, & Technology (ICT)

The ICT Department sponsors the IT Program Management (ITPM) certificate and its concentration in the Master of Science (M.S.) degree program. ICT courses focus on developing students for successful application of program management leadership skills, policies, best practices, and tools to acquire and manage an enterprise's information systems, software, and services. Additionally, ICT courses examine IT program management, and related aspects of acquisition. The Data Analytics and Visualization (DAV) is an emerging program, examines the need for information superiority and decision making through data and big data concepts, and data analytics to support National Security and mission needs of Joint Warfighters and Operations, the Department of Defense, U.S. government, civilian agencies, the international community, and the private sector.

### Chief Financial Officer (CFO) Academy

The CFO Academy is sponsored by the DOD Comptroller and endorsed by the Federal CFO Council. The Academy offers graduate-level courses (such as risk management and internal controls, federal financial information sharing, and the federal budget) and educational services for middle- to senior-level personnel in the government financial management community to prepare them to create and lead 21st Century government organizations. The CFO Academy sponsors the CFO Leadership Certificate and concentration in the Master of Science Degree Program.

### Course Delivery Formats

NDU CIC courses are offered to domestic and international students through our blended (eResident) model, distributed learning (DL), seminars for our Senior Service College cohort, as well as the CIO Leadership Development Program. See the NDU CIC Schedule of courses for beginning and ending dates of courses.

The Blackboard Course Management System (Bb) supports the virtual classroom environment for all students and faculty around the world. Online library resources are available via web access through the Student Resources Portal in Bb where students can access the library as long as they are active students at the NDU CIC. The College regularly pilots new technologies to enhance the teaching and learning process and provides students and their organizations with flexible learning options to accommodate their location, work schedule, and learning preferences.

#### **e**Resident

The eResident format is a five week course that uses a blended model in which students and faculty engage in both online and resident activities that ensure high quality interaction and feedback, student learning and assessment, and academic rigor.

#### Week One - Online

The first week of an eResident course is an asynchronous DL lesson designed to prepare students for the face-to-face component of the course that starts in the second week. Students begin by signing in to Blackboard (Bb), retrieving their readings, assignments, and other course instructions. During this week of virtual engagement, students must complete the assigned readings, participate online, and complete the assignments.

The faculty leading the course section will assign a grade of "W" (Withdrawal) to students who do not sign into Blackboard and satisfactorily engage in the required activities (i.e., a grade of "W" will drop the student from the course on Friday afternoon.) Students who receive a "W" may not attend the seminar (resident) portion the following week.

All students must meet week one requirements whether taking a course for credit or for professional development.

#### Week Two - In Residence

During this fulltime week of seminar, students and faculty participate in an interactive learning environment in NDU CIC classrooms at Ft. McNair (or other designated location). The seminar is conducted from 8 to 5 Monday through Friday, with homework often assigned to prepare for the next day's lessons.

#### Week Three - Online

The third week of the course is designed to synthesize learning and prepare students for the follow-on graded final assessment. Participation in synthesis is required and graded for students seeking credit for the course.

#### Weeks Four & Five - Online

The final two weeks of a course are dedicated to completing the final assessment. Students enrolled for certificate/graduate credit must complete an end-of-course assessment, typically a substantive paper or project. Students may engage virtually with the faculty and/or other students as appropriate. Normally, assessments are due no later than the Monday, 2 1/2 weeks after the last day of the synthesis (as noted as the last day of the course section in the schedule).

### Distributed Learning

The Distributed Learning (DL) format engages students and faculty virtually over 12 weeks via Blackboard. The first 10 weeks of course, students are engaged in online seminar. The final two weeks is dedicated for assessment completion. The end-of-course assessment is typically a substantive paper or project that allows students to demonstrate their mastery of the intended learning outcomes. To receive credit for a course, students must be actively engaged virtually in every DL lesson as assigned by faculty. Final assessments are due no later than the Monday following the 12th week.

#### Other Formats

Elective courses are offered for students in residence at Fort McNair attending National War College, Eisenhower School, the College of International Security Affairs, and the College of Information and Cyberspace.

Seminars, symposia, workshops, and other educational activities are conducted by faculty to meet particular learning needs of organizations on specific issues and

For event inquiries, contact:

Lydia Kostopoulous Director for Development and Strategic Engagement lydia.kostopoulous.civ@ndu.edu, 202-684-2096

### Master of Science in Government Information Leadership (GIL)



The Master of Science in Government Information Leadership (GIL) Degree Program is a selective program that addresses the educational needs of defense and government leaders who seek to lead complex and diverse 21st Century organizations. Participants from across

defense and other federal, state, and local government organizations create a learning community hallmarked by partnerships, information sharing, and network synergies.

### Objectives of the Degree Program

Successful graduates of the Master of Science in Government Information Leadership will be able to:

- Employ information and information technology for strategic advantage
- Evaluate the role, challenges, and opportunities of their organizations within the context of cyber, homeland, national, and global security
- Apply critical, strategic, ethical, and innovative thinking to achieve results-oriented organizational goals
- Collaborate across boundaries to leverage talent, resources, and opportunities to achieve mission outcomes and stretch vision
- Create resilient, adaptable, agile, and productive government organizations focused on national security in the Information Age
- Lead Information Age government organizations
- Commit to lifelong development of self and others as reflective learners
- Communicate at the strategic level demonstrating command of the topic, logical organization, compelling argument, and excellence in English grammar and syntax.

### Curriculum and Degree Concentrations

The 36 credit curriculum of the GIL Degree offers a combination of information management, technology, and leadership intensive courses in a collaborative and interactive environment. Students select the concentration area, which correspond to the College's certificate programs, at the time of admission. Concentration areas include: Chief Financial Officer Leadership (CFO), Chief Information Officer (CIO), Cyber Leadership (Cyber-L), Cybersecurity (Cyber-S), and Information Technology Program Management (ITPM).

Subject to graduation time limit requirements, a student may only use up to eight eligible NDU CIC courses completed prior to MS program admission (i.e. while in

certificate-seeking status) toward attaining the MS degree. No courses from other institutions are accepted for transfer. Courses taken for non-credit/professional development are not eligible. All coursework applied toward a M.S. degree must be completed within seven years of the award of the degree. Course which exceed the seven-year time limit are invalidated and subject to repeat. Students will have a maximum of seven years from their date of acceptance to successfully complete the M.S. degree program. See admissions section of catalog or the CIC website (https:// CIC.ndu.edu) for more information. Current and prospective MS students should refer to policies section of the handbook for specific Master of Science admission and academic policies and procedures.

### Capstone Course

Only admitted Master of Science students are eligible to enroll in and complete the Capstone course. Master of Science students register for the GIL Capstone (CAP) course as the final course for degree completion. While enrolled in CAP, students complete a capstone synthesis project in his or her area of concentration.

### War College/Joint Professional Military Education (JPME II) Pilot Program

Mission: The School of Joint Strategic Studies prepares joint warfighters to be strategic leaders through a joint senior level course of study in the use of the Information instrument of power and the Cyberspace domain.

The CIC SJSS core curriculum incorporates the program of Joint Professional Military Education (JPME) initially approved by the Joint Chiefs of Staff in November 1987 and later refined in CJCS Instruction 1800.01, "Officer Professional Military Education Policy" (OPMEP), last updated by the CJCS in May 2015. The CIC SJSS core curriculum covers all the JPME learning objectives the Chairman has identified in the OPMEP, and completion of the CIC SJSS academic program fulfills the educational requirements for Joint Qualification L-II. In addition to the coverage of the required JPME objectives in the core curriculum, students have the opportunity to expand their study of joint matters through the wide variety of electives offered by college and the other academic programs at the National Defense University.

A fundamental strength of the CIC School of Joint Strategic Studies is its joint, interagency, and multinational approach to studying the information environment and cyberspace. Students and faculty are drawn from across the U.S. armed forces, from U.S. civilian departments and from agencies concerned with national security policy. Qualified graduates are awarded a Master of Science in Government Information Leadership with a concentration in National Security and Cyberspace Studies.



General Frederick Padilla & Lt. Col Phillip Ash

Under the guidance of the Chairman, Joint Chiefs of Staff (CJCS), the CIC Chancellor, faculty, and staff educate and prepare selected military and civilian leaders and advisors to develop and implement cyberspace strategies, and to leverage information and technology to advance national and global security. The CIC SJSS strives to accomplish this by producing highly motivated, capable graduates who are able to:

- · Evaluate the national security environment with an emphasis on the impact of the Information instrument of national power.
- · Integrate Joint Doctrine with Trans-Regional, Multi-Domain, Multinational perspectives into information and cyberspace operations
- Analyze the critical aspects of the human-made terrain that underpins information and cyberspace operations to include the technology, law, and policy that supports that terrain
- Apply principles of strategic leadership, including creative and critical thinking, decision-making, and ethical conduct

Four skills are critical to each of these outcomes:

- · Critical and creative thought
- · Communications across the range of media and modes appropriate to executive leaders-from presentations, to interaction in fluid discussions, to written papers
- · Strategic analysis and policy definition
- · Managing change in a vague, uncertain, chaotic, ambiguous (VUCA) environment

#### Student Criteria:

Students for the CIC SJSS JPME II pilot are nominated by their service or agency. Self-nomination or applications are not accepted. SSC nominees must be in the grade of O-5 and O-6 who have already received credit for completing a CJCS-accredited program of JPME Phase I or received equivalent JPME Phase 1 credit as articulated in CJCSI 1800.01E. Civilian students are equivalent to GS-14 through SES-1. The desired mix of seminar students includes military officers from all three Military Departments, the U.S. Coast Guard, international officers, DoD civilians, Federal Agency civilians, and the private sector. The curriculum is designed for students who currently serve in, have an interest in, or may have the need to develop strategy with those who serve in the information/cyberspace domain. A successful student does not need technical expertise, but must possess the intellectual curiosity that makes them receptive to new ideas and new approaches to understanding national security.

NOTE: An active TS-SCI security clearance is required for this program.

Certificates and M.S. Degree Concentrations

### Chief Financial Officer (CFO) Leadership

The U.S. Chief Financial Officer (CFO) Council, in conjunction with the DOD Comptroller, launched the CFO Academy in the summer of 2008 at the NDU CIC. The CFO Academy offers graduate-level courses and services for middle- to senior-level personnel in the government financial management community to prepare them to create and lead 21st Century government organizations. All CFO Academy programs support and comply with DoD Comptroller's Financial Management Competencies.



The primary educational programs offered by the CFO Academy are the CFO Leadership Certificate and the CFO concentration in the Government Information Leadership Master of Science degree program. The CFO Leadership program is noted for a strategic leadership curriculum that is dynamic and relevant to the evolving needs of the government financial management community, including personnel who work in accounting and finance, budget formulation and execution, cost analysis, auditing, and resource management. It focuses on current and future challenges and opportunities facing government financial professionals. The program highlights the changing role of CFOs as organizational leaders of 21st century government.

Successful CFO graduates will be able to:

- Lead within and across organizational boundaries by leveraging financial resources, information, technology, human resources, for strategic advantage;
- · Achieve the goals of the Department of Defense financial management certification by evaluating the development and implementation of financial management strategies, policies, processes, operations and systems;
- · Lead in an ethical manner at the enterprise level by linking critical decisions regarding resources, people, processes, and technologies to mission performance, decision support, information assurance, financial reporting, and financial systems security requirements;
- · Synthesize theory and best practices from government, private sector, and not-for-profits to achieve organization's missions, and
- · Communicate at the strategic level demonstrating command of the topic, logical organization, compelling argument, and excellence in English grammar and syntax.

### CFO Leadership Certificate 6 Courses Required

Core (4)  BCP (6606) White House, Congress, and the Budget  CFF (6601) Changing World of the CFO  FFR (6607) The Future of Federal Financial Information Sharing  RIA (6608) Risk Management, Internal Controls and Auditing for Leaders  Choose two Courses from Pool A  or
FFR (6607) The Future of Federal Financial Information Sharing RIA (6608) Risk Management, Internal Controls and Auditing for Leaders  Choose two Courses from Pool A or
RIA (6608) Risk Management, Internal Controls and Auditing for Leaders  Choose two Courses from Pool A or
Electives (2) Choose two Courses from Pool A or
or
Choose one Course from Pool A and one Course from Pool B
All (6203) Information Assurance and Critical Infrastructure Protection
ARC(6412) Enterprise Architecture for Leaders
COO (6504) Continuity of Operations
DMG (6323) Decision Making for Government Leaders
IPL (6411) Information Technology Program Leadership
Pool A ITP (6416) Information Technology Project Management
LDC (6301) Leadership for the Information Age
MAC (6512) Multi-Agency Information-Enabled Collaboration
OCL (6321) Organizational Culture for Strategic Leaders
PFM (6315) Capital Planning and Portfolio Management
PRI (6333) Strategies for Process Improvement
SPB (6328) Strategic Performance and Budget Management (Previously MOP)
Pool B DMS (6414) Data Management Strategies and Technologies
SEC (6201) Cyber Security for Information Leaders
WGV (6435) Web-Enabled Government

### Government Information Leadership (GIL) MS Degree Chief Financial Officer (CFO) Concentration 12 Courses Required

Foundational (3)	NSC (6329)	National Security and Cyber Power Strategy (Previously CYS)	
	OCL (6321)	Organizational Culture for Strategic Leaders	
	CAP (6700)	Capstone Course	
Core (4)	BCP (6606)	White House, Congress, and the Budget	
	CFF (6601)	Changing World of the CFO	
	FFR (6607)	The Future of Federal Financial Information Sharing	
	RIA (6608)	Risk Management, Internal Controls and Auditing for Leaders	
Leadership (2)	AII (6203)	Information Assurance and Critical Infrastructure Protection	
	ARC (6412)	Enterprise Architecture for Leaders	
	DMG (6323)	Decision Making for Government Leaders	
	IPL (6411)	Information Technology Program Leadership	
	LDC (6301)	Leadership for the Information Age	
	MAC (6512)	Multi-Agency Information-Enabled Collaboration	
Management (2)	COO (6504)	Continuity of Operations	
	ITP (6416)	Information Technology Project Management	
	PFM (6315)	Capital Planning and Portfolio Management	
	PRI (6333)	Strategies for Process Improvement	
	SPB (6328)	Strategic Performance and Budget Management (Previously MOP)	
Technology (1)	DMS (6414)	Data Management Strategies and Technologies	
<b>37</b> ( ) .	SEC (6201)	Cyber Security for Information Leaders	
-	WGV (6435)	Web-Enabled Government	



### Chief Information Officer (CIO)

The NDU CIC CIO Program is the recognized leader in graduate education for Federal CIO leaders and agency personnel. It directly aligns with the Federal CIO Council-defined CIO competencies and addresses the Clinger-Cohen Act and other relevant legislation mandates as well as the current administration's interpretations and implementations of these legislative actions.

Successful CIO graduates will be able to:

- Leverage CIO policy and organization competencies to lead within and across federal organizational boundaries by linking critical decisions regarding resources, people, processes, and technologies to mission performance.
- Balance continuity and change in the development, implementation, and evaluation of government information resources and management strategies and policies while meeting legislative and executive mandates.
- Demonstrate abilities to construct and implement mission-aligned information and communication technology strategies [including gathering, analyzing, and reporting data; making decisions; implementing decisions; and evaluating organizational performance] in an ethical manner.
- Communicate at the strategic level demonstrating command of the topic, logical organization, compelling argument, and excellence in English grammar and syntax.

CIO Program graduates earn a certificate signed by the DOD CIO and the NDU CIC Chancellor that recognizes they have earned an education in the Federal CIO competencies. The CIO Certificate Program is organized around subject areas directly related to CIO competencies identified by the Federal CIO Council. Selected courses allow students to tailor their CIO program of study to meet their organization's needs and priorities. Additionally, the CIO Certificate is a concentration in the Government Information Leadership Master of Science Degree.

Courses are based on each CIO competency. Students work with their supervisors and the CIC's Academic Advisor to tailor their program to fit their professional and/or organizational needs within the guidelines set by the CIO Council. Students earn the CIO Certificate by successfully completing six (6) courses:

Three required core courses, and:

- · One course from three different Security courses
- One course from four different Technology courses
- One course from six different Leadership/Management courses

Students may apply their certificates, equivalent to at least 15 graduate-level credit hours, toward select master's or doctoral degree programs at several partner institutions of higher education. See the Academic Partner page in this catalog or the NDU CIC website for additional information.

### CIO Leadership Development Program



The Chief Information Officer Leadership Development Program (CIO LDP, or LDP for short) is the iCollege's flagship resident program for rising senior-level managers and leaders responsible for promoting and attaining national and international security goals through the strategic use of information and information technology as identified in the CIO competencies. The CIO LDP is administered in an intensive and highly interactive fourteen week forum. The studentcentered educational experience emphasizes developing leadership skills and abilities while learning CIO content through completion of six courses. The leadership skills and abilities are put into practice and the learned knowledge is employed as students participate in a domestic field study. The domestic field study examines how private and public sector organizations implement CIO competencies. CIO LDP students form a learning community that fosters multiple perspectives on a wide range of issues.

The CIO LDP curriculum provides participants with the Chief Information Officer certificate and the CIO-LDP diploma as well as course work applicable toward the Master of Science in Government Information Leadership (CIO Concentration).

#### Spring Cohort

January 24, 2018 - April 27, 2018 Application Deadline: November 1, 2017.

Fall Cohort

August 8, 2018 - November 16 2018 Application Deadline: June 15, 2018

### **CIO LDP Application Instructions**

Refer to the Admission Policies section for program eligibility and application instructions, and the Student Services Section for fees and payment instructions.

Application for admission consideration should be completed in TK20 Utilizing Firefox or Google Chrome only. https:// ndu.tk20.com/campustoolshighered/admissions1.do

### CIO Certificate 6 Courses Required

ITA (6415) Strategic Information Technology Acquisition  SPB (6328) Strategic Performance and Budget Management (Previously MOP)  Security (1) All (6203) Information Assurance and Critical Infrastructure Protection  ESS (6206) Enterprise Information Security and Risk Management  SEC (6201) Cyber Security for Information Leaders  Technology (1) GEN(6206) Global Enterprise Networking and Telecommunications
Security (1)  All (6203) Information Assurance and Critical Infrastructure Protection  ESS (6206) Enterprise Information Security and Risk Management  SEC (6201) Cyber Security for Information Leaders
ESS (6206) Enterprise Information Security and Risk Management  SEC (6201) Cyber Security for Information Leaders
SEC (6201) Cyber Security for Information Leaders
Technology (1) GEN(6206) Global Enterprise Networking and Telecommunications
DMS (6414) Data Management Strategies and Technologies: A Managerial Perspective
EIT (6442) Emerging Information Technologies
WGV (6435) Web-Enabled Government: Facilitating Collaboration and Transparency
Leadership/ ARC (6412) Enterprise Architectures for Leaders
Management (1)DMG (6323) Decision Making for Government Leaders
IPL (6411) Information Technology Program Leadership
ITP (6416) Information Technology Project Management
LDC (6301) Leadership for the Information Age
PFM (6315) Capital Planning and Portfolio Management
SLP (6318) Strategic Leader Theory and Practice

### Government Information Leadership (GIL) MS Degree Chief Information Officer (CIO) Concentration 12 Courses Required

Foundational (3)	NSC (6329)	National Security and Cyber Power Strategy (Previously CYS)
_	OCL (6321)	Organizational Culture for Strategic Leaders
	CAP (6700)	Capstone Course
Core (4)	CIO (6303)	CIO2.0 Roles and Responsibilities
	ITA (6415)	Strategic Information Technology Acquisition
	PFM (6315)	Capital Planning and Portfolio Management
	SPB (6328)	Strategic Performance and Budget Management
Leadership/	ARC (6412)	Enterprise Architectures for Leaders
Management	DMG (6323)	Decision Making for Government Leaders
(3)	IPL (6411)	Information Technology Program Leadership
(5)	ITP (6416)	Information Technology Project Management
	LDC (6301)	Leadership for the Information Age
_	MAC (6512)	Multi-Agency Information-Enabled Collaboration
	PRI (6333)	Strategies for Process Improvement
	SLP (6318)	Strategic Leader Theory and Practice
Technology (1)	DMS (6414)	Data Management Strategies and Technologies: A Managerial Perspective
	EIT (6442)	Emerging Information Technologies
	GEN (6205)	Global Enterprise Networking and Telecommunications
	WGV (6435)	Web-Enabled Government: Facilitating Collaboration and Transparency
Security (1)	AII (6203)	Information Assurance and Critical Infrastructure Protection
_	COO (6504)	Continuity of Operations
	ESS (6206)	Enterprise Information Security and Risk Management
	SAC (6444)	Strategies for Assuring Cyber Supply Chain Security
	SEC (6201)	Cyber Security for Information Leaders
	TCC (6215)	Terrorism and Crime in Cyberspace

### Cyber Leadership (Cyber-L)

The NDU CIC Cyber Leadership (Cyber-L) program focuses on developing the skills and desired leadership attributes necessary to be an effective strategic leader in the cyberspace domain. The program achieves this through a rigorous curriculum that enhances the understanding of all aspects of cyberspace and how to best integrate cyberspace with the other elements of national power to achieve the nation's strategic objective.



Successful Cyber-L graduates will be able to:

- Employ critical, strategic, ethical, and innovative thinking to lead 21st Century organizations.
- Exercise strategic leadership and critical thinking in the development and use of cyberspace, information, and information technology as an instrument of national power.
- Understand the technology and processes that create and support the man-made terrain that underpins information and cyberspace operations.
- Facilitate collaboration and integration of cyberspace and information technology capabilities in a multistakeholder environment.
- Communicate at the strategic level demonstrating command of the topic, logical organization, compelling argument, and excellence in English grammar and syntax.

### Cyber-L Certificate 6 Courses Required

Core (4) CYI (6232) Cyber Intelligence	
NSC (6329) National Security and Cyber Power Strategy	
IPC (6228) International Perspective on Cyberspace	
MAC (6512) Multi-Agency Information-Enabled Collaboration	
Electives (2) CBL (6204) Cyberlaw	
CIP (6230) Critical Infrastructure Protection	
DMG (6323) Decision Making for Government Leaders	
EIT (6442) Emerging Information Technologies	
LDC (6301) Leadership for the Information Age	
SAC (6444) Strategies for Assuring Cyber Supply Chain Security	
TCC (6215) Terrorism and Crime in Cyberspace	
WGV (6435) Web-Enabled Government: Facilitating Collaboration and Transpare	ency

### Government Information Leadership (GIL) MS Degree Cyber Leadership (Cyber-L) Concentration 12 Courses Required

Foundational (3)	NSC (6329)	National Security and Cyber Power Strategy (Previously CYS)
	OCL (6321)	Organizational Culture for Strategic Leaders
	CAP (6700)	Capstone
Core (5)	CBL (6204)	Cyberlaw
	CYI (6232)	Cyber Intelligence
	IPC (6228)	International Perspective on Cyberspace
	MAC (6512)	Multi-Agency Information-Enabled Collaboration
-Choose One-	CIP (6230)	Critical Infrastructure Protection
	SAC (6444)	Strategies for Assuring Cyber Supply Chain Security
Leadership (2)	ARC (6412)	Enterprise Architectures for Leaders
	DMG (6323)	Decision Making for Government Leaders
	LDC (6301)	Leadership for the Information Age
Technology (1)	EIT (6442)	Emerging Information Technologies
	GEN (6205)	Global Enterprise Networking and Telecommunications
	SEC (6201)	Cyber Security for Information Leaders
_	WGV (6435)	Web-Enabled Government: Facilitating Collaboration and Transparency
Management (1)	COO (6504)	Continuity of Operations
	PFM (6315)	Capital Planning and Portfolio Management
	TCC (6215)	Terrorism and Crime in Cyberspace

### Cyber Security (Cyber-S)

The Cyber-S program is a source of graduate-level information security education for those serving as the Chief Information Security Officer (CISO), Senior Agency Information Security Officers (SAISO), their respective staffs, and as cyber security managers. This program provides advanced education to respond to the requirements set forth in the Federal Information Security Management Act (FISMA).



The Cybersecurity (Cyber-S) program prepares graduates to:

- Exercise strategic leadership and critical thinking in the development and use of cyber security strategies, plans, policies, enabling technologies, and procedures in cyberspace.
- Develop and lead programs to provide cyber security, security awareness training, risk analysis, certification and accreditation, security incident management, continuity of operations, and disaster recovery
- Link people, processes, information, and technology to critical cyber mission decisions to share information in a secure environment
- Develop and lead, in accordance with laws and regulations, an enterprise IA program that promotes and attains national security, agency, and inter-agency goals.
- Communicate at the strategic level demonstrating command of the topic, logical organization, compelling argument, and excellence in English grammar and syntax.

### Chief Information Security Officer (CISO) Certificate - 6 Courses

Core (4 Courses)		
	AII (6203)	Information Assurance and Critical Infrastructure Protection
	ESS (6206)	Enterprise Information Security and Risk Management
	SEC (6201)	Cyber Security for Information Leaders
	ATO (6209) Approval to Operate: Information System Certification and Accreditation	
Electives (2 Courses)		
	CBL (6204)	Cyberlaw
	CIP (6230)	Critical Information Infrastructure Protection
	COO (6504)	Continuity of Operations
	TCC (6215)	Terrorism and Crime in Cyberspace

### Government Information Leadership (GIL) MS Degree Cyber Security (Cyber-S) Concentration 12 Courses Required

Foundational (3)	NSC (6329)	National Security and Cyber Power Strategy (Previously CYS)
_	OCL (6321)	Organizational Culture for Strategic Leaders
	CAP (6700)	Capstone
Core (5)	AII (6203)	Information Assurance and Critical Infrastructure Protection
	ATO (6209)	Approval to Operate: Information System Certification and Accreditation
	ESS (6206)	Enterprise Information Security and Risk Management
-	SEC (6201)	Cyber Security for Information Leaders
- Choose One -	CBL (6204)	Cyberlaw
- Onoose One -	CIP (6230)	Critical Infrastructure Protection
Leadership (1)	DMG (6323)	Decision Making for Government Leaders
	IPL (6411)	Information Technology Program Leadership
	LDC (6301)	Leadership for the Information Age
	MAC (6512)	Multi-Agency Information-Enabled Collaboration
Technology (2)	EIT (6442)	Emerging Information Technologies
	GEN (6205)	Global Enterprise Networking and Telecommunications
-	WGV (6435)	Web-Enabled Government: Facilitating Collaboration and Transparency
Management (1)	COO (6504)	Continuity of Operations
	ITP (6416)	Information Technology Project Management
-	IPC (6228)	International Perspective on Cyberspace
	TCC (6215)	Terrorism and Crime in Cyberspace

### Information Technology Program Management (ITPM)

Information Technology Program Management (ITPM) is a Certificate and a concentration in the Government Information Leadership Master of Science Degree Program. The ITPM program is designed to meet the ever-increasing call for program managers across the federal government. The ITPM certificate is designed to assist agencies in complying with Office of Management and Budget (OMB) direction. The OMB requires that project managers qualified in accordance with CIO Council guidance manage all major information technology projects. The ITPM Certificate requires successful completion of a graduate-level curriculum to satisfy competencies established by the Office of Personnel Management (OPM) Interpretive Guidance for Program and Coppension of the Program of the Prog



established by the Office of Personnel Management (OPM) Interpretive Guidance for Project Management Positions and the CIO Council Clinger-Cohen Core Competencies. The certificate complements general project management training and the ANSI-recognized Guide to the Project Management Body of Knowledge. It also provides formal educational credit, one of the qualifications required for award of the PMI Project Management Professional (PMP) Certificate.

Successful ITPM graduates will be able to:

- Lead and manage complex IT acquisition and other projects and programs that create value for their organizations through enhanced mission performance.
- Apply higher order skills in critical thinking, negotiation, collaboration, and persuasion to synthesize solutions to program management challenges within and across organizational boundaries in an ethical manner.
- Identify ways to use innovative technologies to accomplish customer service activities, thereby lowering costs, decreasing service delivery times, and improving the customer experience.
- Evaluate the organizational value of new information technologies and develop strategies for employing them for strategic advantage.
- · Communicate effectively using traditional and more innovative methods.

# ITPM Certificate 6 Courses Required

DMS (6414)	Data Management Strategies and Technologies: A Managerial Perspective
EIT (6442)	Emerging Information Technologies
IPL (6411)	Information Technology Program Leadership
ITA (6415)	Strategic Information Technology Acquisition
ITP (6416)	Information Technology Project Management
PFM (6315)	Capital Planning and Portfolio Management
	EIT (6442) IPL (6411) ITA (6415) ITP (6416)

### Government Information Leadership (GIL) MS Degree Information Technology Program Management (ITPM) Concentration 12 Courses Required

Foundational (3)	NSC (6329)	National Security and Cyber Power Strategy (Previously CYS)
	OCL (6321)	Organizational Culture for Strategic Leaders
	CAP (6700)	Capstone
Core (6)	EIT (6442)	Emerging Information Technologies
	IPL (6411)	Information Technology Program Leadership
	ITA (6415)	Strategic Information Technology Acquisition
	ITP (6416)	Information Technology Project Management
	PFM (6315)	Capital Planning and Portfolio Management
	DMS (6414)	Data Management Strategies and Technologies: A Managerial Perspective
Leadership (1)	ARC (6412)	Enterprise Architectures for Leaders
	DMG (6323)	Decision Making for Government Leaders
_	LDC (6301)	Leadership for the Information Age
	MAC (6512)	Multi-Agency Information-Enabled Collaboration
Technology (1)	GEN (6205)	Global Enterprise Networking and Telecommunications
	SEC (6201)	Cyber Security for Information Leaders
	WGV (6435)	Web-Enabled Government: Facilitating Collaboration and Transparency
Management (1)	COO (6504)	Continuity of Operations
_	ESS (6206)	Enterprise Information Security and Risk Management
	PRI (6333)	Strategies for Process Improvement
	SPB (6328)	Strategic Performance and Budget Management
	TCC (6215)	Terrorism and Crime in Cyberspace

### Course **Descriptions**

### AII

# Information Assurance and Critical Infrastructure Protection (6203)

This course provides a comprehensive overview of Information Assurance and Critical Infrastructure Protection. Information assurance of information assets and protection of the information component of critical national infrastructures essential to national security are explored. The focus is at the public policy and strategic management level, providing a foundation for analyzing the information security component of information systems and critical infrastructures. Laws, national strategies and public policies, and strengths and weaknesses of various approaches are examined for assuring the confidentiality, integrity, and availability of critical information assets.

### **ARC**

#### Enterprise Architecture for Leaders (6412)

This course examines enterprise architecture (EA) as a strategic capability organizational leaders use for enterprise planning, resource investment, management decision-making, and key process execution. Students explore leadership competencies and strategies needed to advance EA adoption and assess the integration of EA with governance, strategic planning, budgeting, portfolio management, capital planning, and information assurance. They critique EA prescriptive frameworks that guide EA development activities and review EA evaluative frameworks used to assess organizational EA management capacity and capability. Students evaluate challenges to organizational EA adoption and consider strategies to address them.

### **ATO**

# Approval to Operate: Information System Certification and Accreditation (6209)

This course examines the information security certification and accreditation principles leading to final Approval to Operate (ATO) an information system. The course examines roles, responsibilities, documentation, organizational structure, directives, and reporting requirements to support the Designated Accrediting Authority (DAA) in approving the security control functionality level of an information system and granting ATO at a specified level of trust. The course provides an overview of DOD and Federal department and agency certification and accreditation processes (e.g., Defense Information Assurance Certification and Accreditation Process; NIST Certification and Accreditation

Process), information assurance acquisition management, and system security architecture considerations.

### **BCP**

# White House, Congress, and the Budget (6606)

CFO Program students only

This course presents a strategic understanding of Federal budgeting and appropriations, with particular attention to the role of the White House and the Congress. With this critical understanding, students develop leadership strategies to shape the fiscal environment to achieve agency strategic outcomes. The course focuses on topics such as the impact of current fiscal issues including the competition between discretionary and nondiscretionary spending and its likely impact upon agency activities, the dynamic interaction between agency, executive, and Congressional committees and staffs in developing a budget and gaining an appropriation.

### CAP

#### Capstone (6700)

The CAP course is the culminating learning experience of the Government Information Leadership (GIL) Master of Science Degree Program. While enrolled in CAP, students complete a capstone synthesis project in his or her area of concentration. The NDU iCollege department responsible for each Master of Science concentration will define the specific nature and detailed requirements for the type of project suitable for the respective concentration, and decide how a particular project type is assigned to a specific student.

### **CBL**

### Cyberlaw (6204)

This course presents a comprehensive overview of ethical issues, legal resources and recourses, and public policy implications inherent in our evolving online society. Complex and dynamic state of the law as it applies to behavior in cyberspace is introduced, and the pitfalls and dangers of governing in an interconnected world are explored. Ethical, legal, and policy frameworks for information assurance personnel are covered. Various organizations and materials that can provide assistance to operate ethically and legally in cyberspace are examined. Topics include intellectual property protection; electronic contracting and payments; notice to and consent from e-message recipients regarding monitoring, nonrepudiation, and computer crime; and the impact of ethical, moral, legal,

and policy issues on privacy, fair information practices, equity, content control, and freedom of electronic speech using information systems.

others on our strategic infrastructures. It concludes with an exercise for students to put into practice the concepts learned in the course.

#### **CFF**

### Changing World of the CFO (6601)

CFO Program students only

This course focuses on the changing environment for the government Chief Financial Officer (CFO). Students explore the fundamental role of the collaborative and networked community as the critical ingredient of success. The course provides an overview of the essential elements of the current and future roles of government CFO's and their senior staffs. It surveys the various roles of the executive and strategic leader in the world of government financial management including budget officer, compliance officer, internal controls/risk manager, strategic planner, fiduciary reporter, and reporter of management and financial information. The course discusses the policies, challenges and opportunities associated with decision support to management, financial reporting, business process improvement, systems integration, financial systems, workforce development, performance management, budget, and portfolio management. Students discuss standards, accountability, privacy, and transparency issues.

### CIO

#### CIO 2.0 Roles and Responsibilities (6303)

Students examine the essential analytic, relational, technological, and leadership competencies that government CIOs and their staffs need to respond to and shape the 21st Century environment. Students assess the high information and IT demands of customers; examine the potential and perils of ubiquitous technology and information saturation; and weigh the tradeoffs of resource constraints, legal and policy mandates, and security in an open environment. The dynamic and multidimensional roles and responsibilities of government CIOs and their staffs are scrutinized to assess opportunities and challenges for improving governance, resource management, and decision making. Students analyze critical internal (CTO, CFO, Commander, Agency Head, Operations Chiefs) and external (other governmental agencies, OMB, Congress, and the private sector) relationships that CIOs and their staffs need to foster in order to satisfy their mission-related, legal, organizational, and political mandates.

### CIC

### Campaigning in Cyberspace (6258) (SJSS Students only)

The course is centered on the Joint Operational Planning Process (JOPP) to solve strategic and operational problems and to further national interests, policies, and strategic objectives. This course begins with a review the Joint Operational Planning Process (JOPP), and then follows with identifying and analyzing the integration of information and cyber operations in theater strategy and campaign planning. As part of the course of study, students explore the national security concept of "strategic fragility" as it applies to modern society's growing reliance on interconnected, complex, and potentially fragile critical infrastructures. The course covers the rise of fragile infrastructures, the role of the information infrastructure as a control mechanism, sources of vulnerability, examples of infrastructure attacks and their consequences, and potential means to mitigate risks and deter attacks by

### CIP

### Critical Information Infrastructure Protection (6230)

This course examines the security of information in computer and communications networks within infrastructure sectors critical to national security. These include the sectors of banking, securities and commodities markets, industrial supply chain, electrical/smart grid, energy production, transportation systems. communications, water supply, and health. Special attention is paid to the risk management of information in critical infrastructure environments through an analysis & synthesis of assets, threats, vulnerabilities, impacts, and countermeasures. Students learn the importance of interconnection reliability and methods for observing. measuring, and testing negative impacts. Critical consideration is paid to the key role of Supervisory Control And Data Acquisition (SCADA) systems in the flow of resources such as electricity, water, and fuel. Students learn how to develop an improved security posture for a segment of the nation's critical information infrastructure.

### COO

### Continuity of Operations (6504)

This course focuses on developing and implementing effective continuity of operations (COOP) plans in public sector agencies. Using federal regulations and policies as a backdrop, the course examines the technological, human capital, legal, and business factors involved in creating and maintaining a COOP plan. Topics include determining business requirements, selecting alternate sites, employing technology to increase organizational resilience, developing exercises, and creating and implementing emergency plans. Through a series of exercises, students develop skills in creating, evaluating and implementing continuity of operations policies and plans.

### COT

# Communications on Target (6161) (SJSS Students only)

Crafting a strategy for communicating messaging associated with whole of government policy and decision questions requires a knowledge of strategic analyses, channeling choices, communication modalities, and sensitivity analyses. This course builds competencies in these areas through a structured interplay of theory and application. Content covered includes executive level communications, strategic decision elements, decision option analyses, content crafting for various modalities, and communications strategy development. Students will demonstrate their abilities through a variety of activities to include the annual Atlantic Council Cyber 9/12 competition.

### CYI

### Cyber Intelligence (6232)

This course examines the cyber leader's role in cyberspace intelligence. As decision makers, cyber leaders both enable and consume intelligence related to cyberspace: as enablers, they formulate and implement intelligence policy and strategy, acquire and deliver enterprise level information technology ("strategic IT") systems, and plan, program, budget for, and execute intelligence programs in cyberspace; as consumers, they plan and execute intelligence activities in cyberspace or make decisions based on threats emanating in or through cyberspace. This course includes perspectives and issues applicable to the U.S. Intelligence Community (IC) in general and elements unique to cyberspace. It is not intended to impart intelligence-specific skills and tradecraft to professional intelligence officers, and no prior experience in or knowledge of intelligence is required.

### DAL

# Data Analytics for Leaders (6420) (replaced ASA)

This course examines how organizations can improve mission execution by employing data analytics capabilities. Establishing and maturing these capabilities requires leadership as well as an ability to both conduct analytics and interpret analytic results. Students will apply qualitative and quantitative measures on data sets to better enable organizations to meet mission needs and organization priorities. The quality of data and the sources from which data are collected are explored. Compliance, security and the 'ethical' use of data will also be topics of discussion within the course.

### **DMG**

# Decision Making for Government Leaders (6323)

This course examines the environment, opportunities, and challenges of leadership decision making in government agency and interagency settings from individual, managerial, and multi-party perspectives. Decision contexts and the consequences for federal government leaders and organizations are viewed using the multiple perspectives of governance, policy, technology, culture, and economics. Students actively explore and reflect on how and why decisions are made by immersing themselves into complex issue scenarios and using leading-edge decision tools.

### **DMS**

# Data Management Strategies and Technologies: A Managerial Perspective (6414)

This course explores data management and its enabling technologies as key components for improving mission effectiveness through the development of open, enterprisewide, and state-of-the-art data architectures. It examines management issues such as the implementation of the data component of the Enterprise Architecture specified by OMB. The course considers key data management strategies, including the DOD Net-Centric Data Strategy, and the Federal Enterprise Architecture (FEA) Data Reference Model and their enabling information technologies including data warehousing, electronic archiving, data mining, neural networks, and other knowledge discovery methodologies. Students explore data management issues and implementation. The course provides sufficient insight into the underlying technologies

to ensure that students can evaluate the capabilities and limitations of data management options and strategies. Variable credit (1-3 credits) independent readings and research related to a topic of special interest to the student. Written assessment required.

### EIT

### Emerging Information Technologies (6442)

This course examines the core concepts of information technology and its rapidly expanding role in solving problems, influencing decision making and implementing organizational change. Students will be introduced to an array of emerging information technologies at various levels of maturity. Students analyze how emerging information technologies evolve. They evaluate the international, political, social, economic and cultural impacts of emerging information technologies using qualitative and quantitative evaluation methods. Students assess emerging information technologies using forecasting methodologies such as monitoring and expert opinion, examining future trends, and assessing international perspectives.

### DRR

### **Directed Readings and Research** (6691/6692/6693)

Variable credit (1-3 credits) independent readings and research related to a topic of special interest to the student. Written assessment required.

### **ESS**

### Enterprise Information Security and Risk Management (6206)

This course explores three themes, based on the Certified Information Security Manager® (CISM®), critical to enterprise information and cyber security management areas: information security risk management, information security/assurance governance, and information security/ assurance program management. Examining the concepts and trends in the practice of risk management, the course analyzes their applicability to the protection of information. Information security/assurance governance is illuminated by exploring oversight, legislation, and guidance that influence federal government information security/assurance. The course explores the challenges of implementing risk management and governance through enterprise security/ assurance program management. This includes enterprise information and cyber security strategies, policies, standards, controls, measures (security assessment/ metrics), incident response, resource allocation, workforce issues, ethics, roles, and organizational structure.

#### **FCT**

### Foundations of the Cyberspace Terrain (6157) (SJSS Students only)

This course examines the fundamental concepts of the information environment and cyberspace from the wholeof-government, academic, and industry perspectives. Students examine the history, evolution and current technology of the human-made digital world, manifested in the establishment of the globally accessible Internet. Students examine the concept of cyberspace as a variation of all things digital and the military context of the Cyber domain.

### **FFR**

### The Future of Federal Financial Information **Sharing (6607)**

CFO Program students only

This course focuses on the vital role Chief Financial Officers and financial managers have in providing federal financial information. To fully support decision making, this actionable financial information must be timely, accurate, transparent, accountable, and result in "clean" audit opinions. To evaluate the quality of Federal financial information sharing, the course explores the current stovepipes of financial statements, budgetary reporting, program/project cost reporting, and financial standards, as well as a holistic view of crosscutting information such as financial and non-financial dashboards. In addition, successful financial information sharing in the current dynamic environment can be facilitated by financial systems, data management techniques, and effective communication with internal and external users.

### GEN

### Global Enterprise Networking and Telecommunications (6205)

This course focuses on the effective management of network and telecommunication technologies in a government sector global enterprise. The course examines current and emerging network and telecommunications technologies, including their costs, benefits, and security implications, placing emphasis on enabling military and civilian network operations. Topics covered include JIE, the role of cybersecurity risk in networks and technology deployment, joint spectrum management, data visualization for network security, DevOps and cloud migration, mobile computing and network policy / governance to promote innovation.

# International Context of Cyberspace (6154) (SJSS Students only)

This course provides an overview of the issues surrounding transnational cyberspace by examining various global governance frameworks, cyber policies, international investment and economic strategies, and the advancement of innovation through information and communication technologies (ICT). Students explore cyberspace policies and strategies in use by various countries and regions, as well as the social, political, economic and cultural factors that lead to diverse international perspectives on cyberspace.

### **IPC**

### International Perspective on Cyberspace (6228)

This course provides an overview of the issues surrounding transnational cyberspace policies, international investment strategies, and implementation of information and communication technologies (ICT) that affect the global economy and transforms the flow of information across cultural and geographic boundaries. Students examine the cyberspace policies that empower ICT innovation, various global governance frameworks, and organizations that shape and transform cyberspace. Students explore the cyberspace policies and strategies of various countries and regions as well as the cultural factor that leads to various international perspectives on cyberspace. Students also learn how to anticipate and respond to surprise and uncertainty in cyberspace.

### **IPL**

# Information Technology Program Leadership (6411)

This course examines the challenges of Federal program leadership in an Information Technology (IT) context. Students gain theoretical insight, supplemented by practical exercises, covering a variety of program/project leadership concepts and techniques. Particular areas of focus include customer service, stakeholder relations, decision-making methods, processes and pitfalls, interpersonal skills, organizational awareness and dynamics, and written and oral communication skills. The course explores the role of oversight in the management and leadership of Federal IT acquisition programs.

### ITA

# Strategic Information Technology Acquisition (6415)

This course examines the role senior leaders in both government and industry play in the successful acquisition of information technologies and services to achieve strategic organizational goals. Using the framework of the systems development life-cycle, it explores regulatory policies, acquisition strategies, requirements management, performance measurement, and deployment and sustainment activities that directly impact IT acquisition. Acquisition best practices such as performance-based contracting, risk management, use of service-level agreements, trade-off analyses, as well as the pros and cons for use of commercial off-the-shelf products are explored. Significant focus is placed on contracting issues including; the role of the contracting officer, building a solid request-for -proposal, how to prepare for and run a source selection and the role of oral presentations.

### **IWS**

# Information, Warfare, and Military Strategy (6151) (SJSS Students only)

Prerequisite: Secret Clearance is required

This course examines key considerations for the planning and conduct of information operations at the theater and strategic levels. The course emphasizes inter-agency and international considerations in the planning and conduct of Information Operations (IO). Students examine selected non-U.S. approaches to the strategies for and uses of the full spectrum of information operations by current and potential global competitors and adversaries. They examine strategic legal implications and considerations and the use/misuse of IO strategies against an adaptive adversary. The course concludes with a snapshot of current U.S. military IO strategies.

### **ITP**

# Information Technology Project Management (6416)

This course focuses on project and program management in an Information Technology (IT) context, including financial systems. Students explore industry-accepted project management processes, e.g., the Project Management Institute's (PMI) Project Management Body of Knowledge (PMBOK) framework, and apply project management concepts. Major topics include planning and management of project communications, scope, time, cost, quality, risk,

human resources, procurement, and project integration. Factors that make IT projects unique and difficult to manage are explored, along with tools and techniques for managing them. This course challenges students to gain hands-on project management experience by performing complex project management tasks leading to the development of a project management strategy/plan.

### LAW

### Law, Authorities, and Warfare (6160) (SJSS Students only)

The course presents a comprehensive overview of the legal aspects of the cyber domain and the information instrument of national power. There are two overarching goals for students: first, to instill a broad, strategic-level understanding of the role of law in national security, and second, to provide a practical guide to the application of legal authorities in planning and executing cyber and information operations. The course introduces the student to legal reasoning, the relationship of law to technology and policy, and the sources of the domestic and international law. After providing students with a comprehensive ethical and moral framework for evaluating legal ends, ways, and means, the course provides an introduction to the global internet-its technological basis, the fundamentals of internet governance, and the complexities of jurisdiction in cyberspace. The course also addresses the conduct of military operations in cyberspace, specifically the jus ad bellum and the jus in bello. The course concludes with a legal and ethical exercise which will test the students' understanding of, and appreciation for, the role of law in shaping strategy and enabling, and limiting, large-scale national security operations.

### LDC

#### Leadership for the Information Age (6301)

This course examines Information Age leadership and organizations. It describes the successful Information Age leader and organization as constantly learning and adapting to an increasingly complex, changing, and information rich environment. Emphasis is placed on "out-of-the-box" thinking, individual and organizational innovation, and the processes and structures that enhance an organization's ability to learn, adapt, and compete in the Information Age. The course explores the role of information and technology in the Information Age organization; the relationships among learning, change, and strategic planning; and the new abilities required for leading in the Information Age.

### **MAC**

### Multi-Agency Information-Enabled Collaboration (6512)

The course focuses on multi-agency collaboration in support of national and homeland security and national preparedness planning, decision-making and implementation. It examines current and proposed strategies, means and models for substantially improving the effectiveness of collaboration at the federal, state and local levels, and beyond to include multilateral situations with non-governmental, media, and international organizations and coalition partners. The course assists students to synthesize the underlying principles that define effective collaboration, and critical lessons learned from past challenges and current experiments. Legal, budgetary, structural, cultural and other impediments that inhibit inter-agency mission effectiveness are assessed, as are strategies for addressing them. The course explores evolving network structures, collaborative tool-sets including social media, cross-boundary information-sharing and work processes, emergent governance arrangements, and the behaviors and skills of collaborative leadership as a key component of government strategic leadership.

### **NSC**

### National Security and Cyber Power Strategy (6329)

(Previously CYS, 6326)

This course prepares students for strategic-level military and government leadership through the study of national security and cyberspace policies and strategies and their execution through cyber power statecraft. With an understanding of the U.S. national security architecture as a starting point, students explore the design components of national security strategy, including the instruments and resources of national power and the processes for formulating and stress testing national and subordinate level strategies. The course then focuses on the features of cyberspace as an evolving domain of national and international security, examining cyber power geopolitics and international relations strategies and statecraft. The course concludes with Project Solarium II - an exercise where students design and critique cyber power strategies to achieve desired scenario-based security outcomes.

### NSS

### National Security Strategy (6159) (SJSS students only)

This course prepares students for strategic level military and government service through the study of national security and cyberspace policies and strategies and their execution through cyber power statecraft. With an understanding of the components of a general theory of strategy and of the U.S. national security architecture as a starting point, students explore the design components of national security strategy, including the instruments and resources of national power. The course then focuses on the features of cyberspace as it continues to evolve as a domain of international security, examining cyber power geopolitics and international relations strategies and statecraft. The course concludes with a strategy game where students design cyber power strategies to achieve desired scenario-based outcomes.

### OCL

#### Organizational Culture for Strategic Leaders (6321)

This course explores the strategic and persistent effects of culture on mission performance. Students examine the ways in which leaders can employ this powerful influence to nurture organizational excellence or to stimulate changes in organizational behavior. They investigate organizational sciences for traditional and Information Age perspectives on organizational behavior, on frameworks for assessing organizational cultures, and on strategies to initiate and institutionalize strategic mission-oriented change. Cross boundary, inter-agency, cross-generational, and global influences, issues, and challenges are examined from a cultural perspective.

### ODC

### Organizational Dynamics and Culture for Strategic Leaders (6150)

(SJSS students only)

This course explores the strategic and persistent effects of internal and external dynamics on the health and performance of organizations. Students examine the ways in which leaders can assess, access, and influence organizational dimensions to promote organizational excellence and to stimulate positive changes in organizations. They examine theories and frameworks relevant to those dimensions to better understand organizational behavior and then apply strategies to initiate and institutionalize mission-focused change.

### **PFM**

### Capital Planning and Portfolio Management (6315)

This course focuses on state-of-the-art strategies for portfolio management, with an emphasis on assessing, planning, and managing information technology (IT) as a portfolio of projects from the perspectives of CIOs and CFOs. The three phases of the investment management process are considered: selection, control, and evaluation of proposals; on-going projects; and existing systems. The relationship of performance measures to mission performance measures is explored. The course examines the roles of the CIO, the CFO, and other managers in developing investment assessment criteria, considers how the criteria are used in planning and managing the portfolio, and explores the Office of Management and Budget's (OMB) portfolio perspective simulation of an IT investment portfolio review by the Investment Review Board.

### **PRI**

#### Strategies for Process Improvement (6333)

This course examines strategies, management processes and resources for process improvement within and across Federal agencies. The course provides an executive-level examination of business process improvement strategies, including business process re-engineering, activity based costing/management, process architecting, Lean Six Sigma, and other quality improvement programs. An overview of the techniques and technologies that enable process-centric performance improvements in how agencies achieve their missions is provided. Attention is focused on the enterprise-level leadership challenges of process management, including initiation, collaboration, design, implementation, and portfolio project management of process-centric improvements within and across agencies.

#### RIA

### Risk Management, Internal Controls, and Auditing for Leaders (6608)

CFO Program students only

This course presents a strategic understanding of risk management, internal controls, and auditing as they relate to the functions and responsibilities within the CFO and audit communities. This course examines how effective leadership can enhance efficiency, effectiveness, accountability, and transparency of an organization to include federal, state, and local governments. The primary focus is on the importance of identifying and assessing risks, describing and improving internal controls techniques and practices, and evaluating and recommending audit management strategies. The course includes practical discussions to illustrate how these processes can be integrated and leveraged to solve problems, make informed decisions, and minimize compliance costs.

### **RWS**

### Research and Writing Seminar (6093) (SJSS students only)

The Research Writing Seminar (RWS) provides students with an introduction to graduate-level research and writing. The course is designed to assist students as they work toward successful completion of the Individual Student Research Project (ISRP). This course examines research techniques, conducting a review of the literature, crafting cogent arguments, and the proper use and citation of sources. The goal is an ISRP that consists of at least 25-45 page of original work suitable for publication in a refereed journal. Students are evaluated on their quality of research, the innovativeness of their ideas, and the quality of the final paper. Students are also evaluated on their ability to present their findings to a committee composed of faculty and experts in the field.

### SAC

### Strategies for Assuring Cyber Supply Chain Security (6444)

This course explores the strategies necessary to manage global supply chain risk within the Department of Defense and across the federal government. Students examine how cyber leaders (i.e. CIO, CTO, and IT Program Managers) can secure the supply chain through an understanding of trusted mission systems, supply chain risks and the role of supply chain participants. Students address the challenge of assessing global supply chain risk and delivering reliable and secure technology to agency staff and the warfighter. They examine a range of disciplines including governance, intelligence analysis, legal and regulatory compliance, and software and information assurance.

### SEC

#### Cyber Security for Information Leaders (6201)

This course explores concepts and practices of defending the modern net-centric computer and communications environment. The course covers the 10 domains of the Certified Information System Security Professional (CISSP®) Common Body of Knowledge (CBK®). It covers a wide range of technical issues and current topics including basics of network security; threats, vulnerabilities, and risks; network vulnerability assessment; firewalls and intrusion detection; transmission security and TEMPEST; operating system security; web security; encryption and key management; physical and personnel security; incident handling and forensics; authentication, access control, and biometrics; wireless security; virtual/3D Worlds; and emerging network security technologies such as radio frequency identification (RFID) and supervisory control and data acquisition (SCADA) security. The course also defines the role of all personnel in promoting security awareness.

### **SLFC**

### Phase 1: Strategic Leader Foundations Course (NDU 6000)

(SJSS students only)

The SLFC will provide students with a common intellectual foundation essential for success at NDU and the CIC, and longer-term success as strategic leaders. The course will provide a foundation for developing the skills for creative and critical thinking; principles, skills, and challenges of strategic leadership; and an introduction to the strategic aspects of Joint Professional Military Education.

### SLP

### Strategic Leader Theory and Practice (6318) (CIO-LDP only)

This course focuses on the competencies of strategic leaders in theory and in practice across contemporary defense, government, and private sector organizations. Students evaluate, reflect upon, and refine their understanding of strategic leader strategies for leading and building effective organizations. They examine diverse organizations to draw insights they can apply to their organizations and their own practice of leadership. Key components of the course include individual awareness, team problem solving, oral and written communication skills, and studies with and about exemplar organizational leaders.

### **SPB**

# Strategic Performance and Budget Management (6328)

This course is an executive level view of strategic planning, performance management, and performance budgeting in public sector organizations. Using the Government Performance and Results Act and Kaplan & Norton's Balanced Scorecard as frameworks, students examine the linkage of mission to strategic planning, performance management, measurement, operational strategies, initiatives, and budgets to support senior level decision making. Emphasis is on transparency, outcomes, and linkage between organizational performance and the organization's budget. With this critical understanding, students develop leadership strategies that shape fiscal budgets to achieve agency strategic outcomes.

### TCC

#### Terrorism and Crime in Cyberspace (6215)

This course explores the nature of conflict in the cyber realm by focusing on two major Internet-based threats to U.S. national security: cyber terrorism and cyber crime. The course examines who is undertaking these cyber activities, what techniques they use, and what countermeasures can be adopted to mitigate their impact. The course provides a risk management framework to help information leaders leverage the benefits of Internet technologies while minimizing the risks that such technologies pose to their organizations.

### **WGV**

# Web-Enabled Government: Facilitating Collaboration and Transparency (6435)

This course explores the capabilities, selection, and application of new and emerging web technologies to enable more creative, collaborative, and transparent government. The course examines and assesses the use of current and emerging web technologies and best practices of significant government interest, e.g., cloud computing, social media and networking, geographic information services technology, and security. Students consider web technology evaluation criteria, methodologies, and risks to enable them to adapt the evaluation criteria and apply selected web technologies within and/or across government.

### **WSL**

# Warfighting at the Speed of Light (6162) (SJSS students only)

This course introduces students to concepts for emerging technologies and then challenges the student to explore their impact on current and future joint warfighting. Topics such as autonomous artificial intelligence systems, big data analytics on decision-making, interconnected ubiquity, and other technologies will be examined for their future impact on national security and joint warfighting. Students will also analyze the risks and ethical concerns associated with developing, integrating, and employing these technologies in the future operating environment.

### Academic Partners

The NDU CIC continues to maintain academic partnerships with regionally accredited universities whose degrees align well with the college's educational programs. Graduates from our many certificate programs can apply to a number of partner institutions for completion of a Master's or Doctoral/PhD Degree. There are a multitude of degree choices for NDU CIC graduates at the partner institutions.

Academic partners generally accept 9 or 12 graduate semester credits depending on which certificate program and how many courses were completed at the NDU CIC. Students enrolled in CIC programs prior to mid-2014 may receive up to 15 transfer credits, depending on which certificate was earned. For example, students graduating from the CIO Certificate with 8 courses will receive 15 transfer credits at selected partner schools, while those in the revised CIO program (6 courses) will receive 12 transfer credits.

Currently, there are more than 30 current NDU CIC academic partners, which are listed below. Many partners provide fulltime, part-time, and/or online educational opportunities. Several CIC partner universities updated their agreements over the previous year to include new degrees and acceptance of additional NDU CIC certificates. Please check our website often for changes and additions: http://CIC.ndu.edu/Academics/AcademicPartners.aspx .

Questions about the Academic Partner Program should be directed to the Director of Development and Strategic Engagement, at 202-685-2096. Specific questions about degree programs, admission requirements, or remaining courses should be directed to the academic partner institution Point of Contact (POC) listed on the CIC website.

Regis University (CO)

#### NDU CIC Academic Partners

Auburn University (AL)	Nova Southeastern University (FL)
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California State University, San Bernardino (CA) Pace University (NY) Capitol Technology University (MD)

Central Michigan University (MI) San Diego State University (CA)

East Carolina University (NC) Southern Methodist University (TX)

Florida Institute of Technology (FL) Syracuse University (NY)

Fort Hays State University (KS) University of Arkansas at Little Rock (AR)

George Mason University (VA) University of Detroit Mercy (MI)

Global Information Assurance Certification (GIAC, a University of Illinois at Springfield (IL)

SANS Affiliate) University of Maryland Baltimore County (MD)

Illinois Institute of Technology (IL) University of Maryland University College (MD)

James Madison University (VA) University of Nebraska at Omaha (NE)

Johns Hopkins University (MD) University of North Carolina at Charlotte (NC)

Missouri University of Science & Technology (MO) University of Texas at San Antonio (TX)

New Jersey City University (NJ) University of Tulsa (OK)

New Mexico Tech (NM) University of Washington (WA)

Walsh College (MI) Northeastern University (MA)

(As of August, 2016)

### Alumni Career-Long Learning Opportunities

The National Defense University's Guiding Principles state that the University shall always foster and promote an environment that nurtures individual intellectual development and physical well-being and encourages career-long learning. CIC mirrors this commitment to with our Alumni to enjoy lifelong learning beyond graduation.

Students who have graduated with an M.S. in Government Information Leadership are invited to return to CIC to take additional courses for career-long learning, enrichment, and renewal of skills. These courses may be taken for credit or audited (see below). Alumni will be registered for courses on a space-available basis.

### Students Electing Courses for Non-Credit

Alumni may also take a course for non-credit. Students must discuss their intent to take a course for non-credit with each Section Leader, and satisfy attendance and participation requirements for the course as outlined in its assessment plan. See the academic policies section for more information.



Chancellor Hamby & General Padilla - Ribbon cutting ceremony for CIC classrooms

School of Joint Information Strategy and Policy (JISP) Admissions, Registration, and **Program Completion Policies** 

# Minimum Admission Eligibility Criteria

Education	All applicants must possess a Bachelor's degree from a regionally accredited U.S. institution or the equivalent from a foreign institution. The minimum grade point average considered for admission is a 3.0 on a 4.0 scale for all previous undergraduate work. In cases where the undergraduate GPA is below 3.0 a cumulative GPA of 3.3 in 6 or more graduate credit hours (from the NDU CIC or other accredited graduate programs) may be used to determine eligibility.
Grade/Rank Requirements for CIO, Cyber-S, Cyber-L, ITPM  See page 9 for SSC/JPME requirements	Federal civil service pay grade of GS-13 or equivalent/military officer rank of O-4 or above. Non-federal employees, to include state and local government, must be of an equivalent grade. Private sector employees must be of an equivalent grade and work in a field relevant to the CIC.
CFO Leadership Additional Requirements	Federal civil service pay grade of GS-14 or equivalent/military officer rank of 0-5 or above. (High performing GS-13s and O-4s are also eligible on a case by case basis.) Non-federal employees, to include state and local government, must be of an equivalent grade. Private sector employees must be of an equivalent grade and work in a field relevant to the CIC curriculum. All applicants must provide a résumé detailing last 5 years of employment history. Documented Knowledge of Financial Management/Experience: Undergraduate or Graduate degree in finance or business field, CPA, CGFM or CDFM or three years of federal financial management experience is required.

# Admission to Multiple Academic Programs

Students may apply for, and be admitted to, more than one NDU CIC academic program at a time, although separate application forms are required for each. However, students may only pursue and be awarded one area of concentration in the Government Information Leadership Master of Science Degree Program. Students may only be awarded one M.S. degree from the CIC.

#### International Students

Non-U.S. citizens who are members of defense agencies of other countries must apply through their governments. Applications should be in the form of an education and training request for approval and processing through the appropriate Security Assistance Training Field Activity (SATFA) country program manager, who should forward the request to:

#### SATFA Contact:

TRADOC SATFA (ATTG-TRI-SXX), Bldg. 950, 950 Jefferson Ave., Fort Eustis, Va. 23604-5724

In addition to the SATFA application process, students must submit a CIC student application, available on the CIC website.

International students must demonstrate comprehension through listening, reading, and general grammar structures via the Defense Language Institute's English Comprehension Level (ECL) Exam with a score of at least

85 prior to admission. Students will take the exam in their home country. Because of the seminar-based active learning model used in this program, oral communication skills are critical. The NDU CIC reserves the right to administer the ECL exam after the student arrives per AR 12-15, the Joint Security Assistance Training (JSAT) regulation, Section 10, if English comprehension is in question. International students should also possess basic competencies in the use of personal computers.

# English Language Proficiency

ECL or TOEFL scores (as necessary). Applicants whose native language is not English are required to demonstrate their English proficiency by passing an English comprehension test with either an ECL of 85 or TOEFL of 213 (computer based), unless their university degree is from an institution where the curriculum was taught exclusively in English. Contact the NDU CIC Office of Student Services for further details.

# Pending Status

International Students will be placed in a Pending Status until Admissions Documents have been received and accepted. Students who do not provide required documentation prior to course completion cannot receive course graduate credit.

# Application for **Admission**

# Required Documents for Certificate and M.S. Degree (see next page for description):

- Application for Admission (Apply online at cic.ndu.edu)
- · Résumé
- · One supervisory letter of recommendation
- · One professional letter of recommendation
- · Official sealed transcript(s) from a regionally accredited U.S. institution or the equivalent from a foreign institution.
- · Writing Sample
- · Nomination Letter (CIO-LDP Applicants Only)

# To Apply:

U.S. applicants should submit all of the required documents in the same application packet. International applicants, please see previous section on international student enrollment for SATFA guidance.

Mail completed packets to: NDU CIC Office of Student Services 300 5th Avenue, Marshall Hall, Building 62, Room 145 Fort McNair, Washington, DC 20319

# Admissions Calendar

Applications are reviewed twice a year for certificate and M.S. programs.

Admissions for Spring Term, 2018

July 15, 2017 - Application Period opens September 1, 2017 - Complete Applications Due, including all supplemental materials October 1, 2017 - Notifications of Results sent November 15, 2017 - Applications for CIO-LDP due

# Admissions for Fall Term, 2018

January 15, 2018 - Application Period opens March 1, 2018 - Complete Applications Due, including all supplemental materials April 1, 2018 - Notifications of Admission Sent April 15, 2018 - Registration for Fall 2017 opens

# Admission Documents Descriptions

# 1. Application for Admission

https://ndu.tk20.com/campustoolshighered/ admissions1.do Online applications will only be available during open enrollment periods Application forms can be downloaded at https://CIC. ndu.edu

#### 2. Résumé

A résumé (maximum 3 pages) should include the last five years of work history that describes the applicant's position title, organization, responsibilities, and accomplishments. If there are gaps in the résumé, a short paragraph is needed to explain them.

# 3. Letters of Recommendation

Recommendations should be completed on either the recommendation form provided on the NDU CIC website, or on organizational letterhead. All recommendations, regardless of format, must address the questions asked on the form. At least one recommendation must come from a current or past supervisor. The second may come from another professional source. Both recommendations should be written by persons able to judge the applicant's ability to complete a challenging graduate level degree program. Letters of recommendations can be uploaded on the application site or mailed to the CIC Office of Student Services.

# 4. Official Transcript(s)

Applicants must submit sealed, official transcripts bearing the official seal of the issuing institution from an accredited Bachelor's Degree granting institution and all graduate institutions where graduate work was earned or attempted (regardless of whether credit or degree was issued). The minimum grade point average (GPA) considered for admission is a 3.0 on a 4.0 scale for all previous undergraduate work. In cases where the undergraduate GPA is below a 3.0, a GPA of 3.3 in 6 or more graduate credit hours (from NDU CIC or other graduate courses) may be used to determine eligibility. Paper copies should remain in the unopened in a sealed envelope until it is presented to the institution. A transcript is deemed unofficial if an existing official seal on the original envelop has been broken, or the transcript is missing the Registrar's signature or missing a school seal, if required.

# 5. Writing Sample

You will be asked to submit a 500 word writing sample responding to the topic required on the application. The topic is provided within the application system.

# Change in Eligibility:

The NDU CIC will periodically review eligibility of active students. If a student's eligibility changes (employer, pay

grade, rank, etc.), The student must notify the NDU CIC Office of Student Services (OSS). In cases where course credit is earned after eligibility ceases, course credit may be revoked and/or the student may be held liable for tuition fees. NDU CIC Office of Student Services (CICOSS@ndu. edu; Fax: 202-685-4860).

# Notification of Admission

Applications will be notified of admission by the Office of Student Services.

# Course Registration

Students who are admitted to the NDU CIC will be sent detailed instructions regarding course registration, account information for online systems, and advisor information. Students will not be registered for a course if all paperwork is not current including Information Assurance certification, contact information and employer verification. Course descriptions and section dates/formats are available on the college's website. Members of special program cohorts will receive registration instructions from the program director.

# Information Assurance Compliance

All students are required to meet the annual mandatory information assurance compliance. This requirement should be met prior to course enrollment. This pertains to any student that will gain access to NDU's network. To meet this annual requirement, each student will be required to submit the cyber awareness certification and SAAR. This requirement should be satisfied before you can be permitted to take any courses. Instructions are available on the CIC website.

# Confirmation of Course Registration

Students will receive a course status email (enrolled/waitlisted) within 7 to 10 business days of their course request. The NDU CIC may send additional reminders and attendance confirmation requests prior to the course start date. Students should promptly respond to requests for information.

# Multiple Registrations Policy

Students may register for one or more eResident sections when instructional periods do not overlap (i.e., the instructional period in the first three weeks of a course). Students are typically not allowed to take more than one DL course per semester. Students may seek permission to register for two concurrent DL courses. However, students will not be registered in concurrent DL courses unless there is available space in the second course. The second course request will automatically be placed onto the waitlist. Fifteen days before the beginning of the DL session, students will be notified if space is available in the second session.

Permission to register for more than one concurrent (DL) course may be granted by requesting an exception to policy (maximum 2 courses per session). Requests will only be considered for students who have successfully completed a previous DL course. Requests must be submitted to the NDU CIC Office of Student Services in writing (CICOSS@ ndu.edu; Fax: 202-685-4860) no later than 2 weeks prior to the course start date. Note: A student who is granted permission but fails to complete both courses successfully may not be considered for concurrent registration in the future.

# Dropping a Course

If prior to the Course Start Date (CSD), students are unable to attend a course, they must drop the course by sending an email to the Office of Student Services (CICOSS@ ndu. edu).

Students who drop a course on or after the Course Start Date (CSD) but before 25 percent of the course is completed will receive an academic grade of W (withdrawal).

Students who drop a course after 25 percent of the course is completed will receive a grade of F, unless he or she can provide documented evidence of extenuating circumstances (e.g. hospitalization, deployment to combat zone).

(See Academic Policies-Grading section for additional information.)

# Course Cancellation

Due to low enrollment or other unavoidable circumstances. sometimes course sections must be cancelled. Course sections will be cancelled prior to the beginning of the course. However, the courses may be cancelled just prior to the course start date. Notification will be made to the email address on file in the student information system. It is inadvisable to purchase non-refundable plane tickets prior to the course start date, if required.

# Tuition

Since the NDU CIC is a U.S. Department of Defense (DoD) institution, there are no tuition fees for DoD civilian and military employees for NDU CIC courses or academic programs. This includes all course sections and the Chief Information Officer Leadership Development Program, but may not include special sections such as executive or special seminars.

Fiscal Year 2016 - 2017 Tuition*				
Employer Category	Course	Chief Information Officer Leadership Development Program (CIO LDP)		
DOD civilian, Active U.S. Military & Uniformed Services, Active Military Reserve or National Guard	None	None		
Non-DOD civilian, State and Local government	\$1100	\$10750		
Private Sector	\$2200	\$16900		
Uniformed Services, Active Military Reserve or National Guard Non-DOD civilian, State and Local government Private Sector		\$16900		

\*Fiscal Year 2017-2018: October 1, 2017 to September 30, 2018.

# Payment Instructions

Students should make all payments for courses no later than the first day of the section. If payment is not received, the account is considered delinquent and the student may not be admitted to the course. Future registrations will be revoked or disallowed until the account is made current.

Agencies will be required to submit a signed NDU Student Attendance Agreement per course. In addition to the agreement, the student will receive payment instructions. The NDU CIC cannot accept cash payments. Valid forms of payment are credit card and Military Interdepartmental Purchase Request (MIPR). Detailed instructions for submitting payment are provided to the student by e-mail and on the student's invoice prior to the course start date.

# Program Completion

Master of Science (M.S.) Degree Program: All coursework applied toward a M.S. Degree must be completed within seven (7) years of program admission. Courses taken after the seven year deadline will be subject to repeat, although the credit itself will not be revoked. Additionally, students have seven years from the date of admission to successfully complete their M.S. degree.

Graduate Certificate Programs: All coursework applied toward a certificate must be completed within four (4) years of program admission. Courses taken after the four year deadline will be invalidated and subject to repeat. Additionally, students have four years from the date of admission to successfully complete their certificate.

Students must successfully complete at least one course every 12 months to maintain active status in NDU CIC programs. Students not completing at least one class every twelve months will be administratively withdrawn. Students so withdrawn may reapply for admission. An

approved leave of absence will stop the student's program completion timeline (see section General Policies- Leave of-Absence).

# Graduation Diplomas and Certificates

Master's degree diplomas and program certificates are prepared annually for graduation exercises. Master's degree diplomas and certificates are mailed to the home address of students who do not attend the ceremonies. Students are responsible for maintaining current mailing addresses in the student information system to ensure delivery is not delayed.

# **Graduation Procedures**

It is the student's responsibility to meet all program requirements and to apply for graduation as further described below. Students of the NDU CIC who have completed program requirements must submit the "Application for Graduation" via email directly to the NDU CIC.

To officially graduate from a program, the student must:

- Be admitted to and active in the academic program(s) he or she intends to complete.
- Complete all course requirements according to the program of study for their admitted program version year.
- Complete and submit the "Application for Graduation" form, found on the CIC website. A passing grade for all applicable courses must be posted to the student's transcript to be eligible for program completion. An ineligible applicant will not be processed for completion and the student must reapply when all coursework has been successfully completed and posted.

If there are questions regarding the requirements for graduation, contact the NDU CIC's academic advisor.

After the student's transcript has been validated, the certificate name and completion date will be noted on the student's official transcript and the Office of Student Services will email a 'program completion letter' signed by the Academic Dean to the student's email address on record. The date noted in the program completion letter or official transcript is the official completion date. Dates on certificates awarded at the College's commencement ceremony reflect the ceremony date and should not be used for reporting purposes.

# Commencement Exercises

Master of Science (M.S.) Degree Program: Master of Science in Government Information Leadership degree candidates may attend the National Defense University commencement ceremony held in early June of each year. Applications for graduation must be submitted to the CIC Office of Student Services no later than 1 March.

The CIC recognizes distinguished graduates with the following awards:

# Distinguished Graduates Certificate and Master of Science

Distinguished Graduate (DG) Award recognizes the academic achievement of graduates of NDU CIC Certificate and Master of Science programs. Students who consistently exceed standards with the grade of A or A- in all courses that fulfill program requirements are eligible for the DG award.

# Chief Information Officer Leadership Development Program Distinguished Leader Award

The Chief Information Officer Leadership Development Program (CIO LDP) Distinguished Leader Award, sponsored by AFCEA, recognizes a member of the CIO LDP graduating class for outstanding academic performance, demonstrated leadership, and exemplary personal conduct. Candidates for the Distinguished Leader Award must earn an A or A- in each of their CIO LDP courses, and receive the majority of CIO LDP student and teaching faculty nominations based on their demonstrated leadership and exemplary personal conduct.

# Sponsored Awards

Within each specific educational program, the CIC recognizes and honors several graduate students that have shown academic achievement in their studies. These awards are sponsored by longstanding CIC partner organizations.

#### Records Maintenance

The NDU CIC maintains hard copies and electronic records as required for all prospective, current, and past students. Current students are responsible for ensuring their current biographic and demographic information are correct at all times in the student information system to assist the NDU CIC in communicating expeditiously with students, and to meet Federal and Department of Defense directives and reporting requirements. Students are encouraged to notify the NDU CIC Office of Student Services of any changes to their contact information (e.g., telephone number, email or physical address, etc.) for future correspondence.

# **Transcripts**

Student academic records are confidential and may be released only with the student's written authorization and signature, in accordance with the Privacy Act of 1974.

#### **Unofficial Grade Reports**

Students may request unofficial grade reports from the Office of Student Services. These requests will only be sent to the preferred email address on record.

# Official Transcripts

An official transcript is a certified copy of student's permanent academic record that displays all courses taken at NDU and includes all grades received and is issued by the University Registrar. Official university transcripts are printed on purple SCRIP-SAFE security paper with the name of the university printed in white type across the face of the document and do not require a raised seal. When photocopied, the word COPY appears prominently across the face of the entire document

# Transcript Request Process

Students must request official transcripts through the University Registrar's Office. The NDU CIC staff cannot request or print official NDU transcripts for a student. Transcripts may be obtained by completing the Transcript Request Form (http://www.ndu.edu/Academics/Registrar. aspx) and emailing, faxing or mailing the request to the University Registrar's Office at:

The National Defense University University Registrar's Office (URO) 300 5th Avenue SW Washington, D.C. 20319-5066 Phone: (202) 685-2128 (DSN: 325) Fax: (202) 685-3920 (DSN: 325)

University-Registrar@ndu.edu



# General and Academic Policies

All students are responsible for knowing and understanding the academic policies of the university and their particular academic program, including deadlines, attendance, curriculum requirements, acceptable grades, and academic integrity.

# Applying Coursework Earned Prior to Program Admission

# Graduate Certificate Program Participants

The NDU CIC does not accept transfer credits from outside institutions. CIC courses taken for non-credit may not be used to fulfill certificate requirements. Eligible courses may be used to fulfill requirements across multiple certificate programs. All coursework applied toward a certificate must be completed within four years of program admission.

# Master of Science Program Participants

Subject to the graduation time limit requirements, a student may use up to eight NDU CIC classes passed with a grade of B or higher toward attaining the M.S. degree. No courses from other institutions are accepted for transfer. NDU CIC courses taken for non-credit may not be used to fulfill M.S. degree requirements. All coursework applied toward a M.S. degree must be completed within seven years of program admission.

# **Program Actions**

#### Leave of Absence

Students may apply for a leave of absence due to exceptional circumstances by submitting a written request to NDU CIC Office of Student Services. The letter should provide a detailed explanation of the circumstances leading to the request and a justification of the time requested. Requests for a leave of absence may be made for up to one academic year. An approved leave of absence will stop the student's program completion timeline. Requests should be e-mailed to CICOSS@ndu.edu. Approval will be provided by e-mail.

# Program Withdrawal

Students who wish to end their participation in an NDU CIC program may submit a written request to the NDU CIC Office of Student Services. The request should state the student's name, e-mail address (if different than on record), program(s) from which the student wishes to withdraw, and a brief justification statement. Requests should be e-mailed to CICOSS@ndu.edu. Confirmation of withdrawal will be provided by e-mail.

#### Continued Enrollment

Students enrolled at the NDU CIC must maintain satisfactory progress by completing at least one course every 12 months and maintaining a 3.0 cumulative GPA. Students are expected to achieve a satisfactory grade in all coursework attempted for academic credit.

#### Withdrawal

Students not successfully completing at least one class every twelve months will be administratively withdrawn from the college. Students may reapply for admission.

# Probation

Students will be automatically placed on probation upon receiving one (1) course grade of F and/or whenever his or her cumulative GPA falls below 3.0. A student on probation must attend a mandatory counseling session with their advisor, and if applicable, raise the GPA to a 3.0 at a timeline or credit load defined by the NDU CIC Office of the Dean of Academic Programs. Students who receive a second course grade of F and/or who fail to raise their GPA within the prescribed timeline or credit load will be dismissed from the NDU CIC.

#### Dismissal

The NDU CIC may dismiss students from a program for a number of reasons that include, but are not limited to, unsatisfactory academic progress performance and/ or upon the decision of the Academic Review Board.

# Reinstatement

Dismissed students who wish to request reinstatement must reapply for program admission. The NDU CIC may grant reinstatement to a program on a case-by-case basis. Once eligibility is reviewed, it will be determined which previous courses, if any, may apply to the program of study.

# Academic Policies

# Student Preparation

The CIC recognizes its students bring a wealth of knowledge and experience with them. Accordingly, the College's courses are structured to obtain the maximum exchange of views among faculty and students. Classes are typically conducted in seminars, but occasionally include lecture, panel discussions, question-and-answer sessions with guest speakers, and student exercises. Key to this learning process is student preparation and active participation in classroom discussions and practical exercises.

Students are expected to prepare for each session by reading the material assigned for that lesson. Readings may be the focus for a seminar discussion or be a key part of an in-class exercise or activity. In addition, readings provide

a common knowledge base for additional information presented and discussed during the class. Faculty and seminar participants will assume that reading assignments have been completed by the start of the session.

### Student Assessment

All NDU CIC students must demonstrate a successful level of mastery of the intended learning outcomes of each course. Faculty members formally assess student achievement on learning outcomes as detailed in course assessment plans and provide detailed feedback to students on their performance as an essential component of the learning process. Faculty members develop an assessment plan documenting the proposed assessment techniques they will use and grading guidelines for all assignments and/or instruments (paper, project, presentation, participation). At the NDU CIC, end-of-course assessments require students to apply the material through written papers or presentations based on their real-world environments (usually their own agencies or units). Final end-of-course assessments submitted for a grade cannot be rewritten or resubmitted.

# Course Credits

NDU CIC eResident and DL courses are worth three (3) credit hours unless otherwise noted. JPME Electives courses offered through the NDU electives program are worth two (2) credit hours.

# Grading

# Grade Scale

The following letter grades and their achievement equivalents are used by the NDU CIC to evaluate a student's performance in a course and in a program. Grade points corresponding to each letter grade determine a student's academic average and eligibility to graduate. Each grade, A through F, has a specific grade point value (see table below). Master of Science and Graduate Certificate students must maintain a grade point average (GPA) of at least 3.0 to graduate.

GPA is obtained by dividing the total number of letter grade credits taken in the graduate program into the total number of grade points earned in the graduate program. Only letter grades with GPA values will be used in computing the GPA. A student may repeat any course in which a grade of C or lower is received. The grade earned by repeating a course is used for computing the GPA in lieu of the grade originally earned, although the original grade will remain on the transcript.

C Grade: Only one grade of C may be used to fulfill certificate program requirements. The grade of C cannot be used to fulfill requirements for the Master of Science degree program. C grades may not be transferable to other Universities' graduate level programs.

F Grade: When a grade of F is assigned, the student will not receive academic credit for the course and the GPA value of 0.0 will be calculated. This grade is used when:

- · A student fails to meet minimum academic requirements
- · A student chooses to drop from a course after 25 percent of the course is completed without documentation of extenuating circumstances; or a student is dismissed for violation of the NDU Academic Integrity Policy.

		- 3 , ,		
GPA Grades (Credit Bearing Courses)				
Letter Grade	GPA Value	Description		
A	4.0	Exceptional Quality		
A-	3.7	Superior Quality		
B+	3.3	High Quality		
В	3.0	Expected/Acceptable Quality		
B-	2.7	Below Acceptable Quality		
С	2.0	Unsatisfactory		
F	0.0	Fail/Unacceptable		

# Grades (Non-Credit Bearing Courses)

For students enrolled in Professional Development Non-Credit courses, the grading is based on a Pass/Fail scale. The following Pass/Fail grades are approved for use in the determination of course performance.

Letter Grade	Value	Description		
Р	0.0	Pass		
F	0.0	Fail		
Other/Non GPA Annotations/Actions (Academic Credit is Not Earned)				
I	Incomplete			

Withdrawal

W

#### Non-GPA Annotations

Non-Credit Bearing Pass/Fail (P/F): The Pass/Fail grade is assigned to students who elect to take a course for non-credit. Pass (P) is awarded to students who successfully complete requirements except the final assessment. Students must retake courses for credit if they want to apply them to a program. Students will declare in writing if he/she is taking the course for non-credit by the Friday of the seminar week (week 2). DL students must declare by the Friday of the ninth DL week.

Incomplete (I): This grade is assigned to students who, due to unusual and extenuating circumstances (e.g. serious illness, deployment to combat zone), are granted an extension to complete the academic requirements (usually a final paper and/or project) past the course deadline. The requesting student must have satisfactorily met the attendance/participation requirements for the course and request an extension in writing to the Section Leader prior to the assignment deadline. The written request should detail the unusual and extenuating circumstances that justify an extension and provide a proposed deadline for submission. Requests made to accommodate professional work related demands, with the exception of deployment, will not be granted. Students are expected to balance their academic and professional responsibilities.

The Section Leader will deny or approve the request in writing. Approved extensions are not to exceed one week. Extensions which exceed one week must be approved by the Office of the Dean of Faculty and Academic Programs.

Course Withdrawal (W): Students who drop a course on or after the Course Start Date (CSD) but before 25 percent of the course is completed will receive an academic grade of W. The student must submit the request to withdraw in writing to the Office of Student Services. A grade of W also can be assigned by the faculty or the Office of Student Services for administrative purposes (such as unacceptable performance during the Preparation Week of an eResidence course). Students who drop a course after 25 percent of the course is completed will receive a grade of F, unless he or she can provide documented evidence of unusual and extenuating circumstances (e.g. serious illness, deployment to combat zone).

# Capstone Grade

The grade of B is the lowest possible passing grade for Capstone. Students may retake the Capstone only once. Students who are unsuccessful after their first Capstone attempt may be required to meet additional graduation requirements (e.g. Successful completion of an outside writing course).

# Grade Submission

The faculty will assign a grade for each student in a course based upon the grading policy. The faculty will submit the course grades to the University Registrar via the appropriate electronic resource. A faculty member cannot

change any student's grade after the course grade has been submitted. Any grade change request must provide documentation specifying the reason and have the approval of the Dean of Faculty and Academic Programs and the University Provost.

# Grade Appeal Policy & Process

A student may challenge a final course grade if the student has a reasonable belief the grade was assigned in an arbitrary or capricious manner and is unable to resolve his or her concerns with the faculty member who assigned the grade. This policy applies only to final course grades and does not apply to course work or other grades awarded during course.

A student may only challenge a final course grade under this policy if the student has discussed the concern with the faculty member and can demonstrate that the grade was awarded in an arbitrary or capricious manner. For purposes of this policy, arbitrary or capricious means (a) the assignment of a final course grade was made on a basis other than the student's academic performance in the course (b) the assignment of a final course grade was made in a manner that substantially or unreasonably departed from the instructor's articulated standards.

This policy will not be used to review the judgment of an instructor in assessing the quality of a student's work, to require another faculty member to re-grade or re-examine a student's work, or in cases involving alleged violations of academic integrity.



Dr. Mary McCully & Professor Tom Wingfield

- If after discussion with the faculty member the student believes, in good faith, that the grade is arbitrary or capricious, or if there is an inability to reach the faculty member, the student may challenge the grade by sending a letter to the department chair no later than 30 calendar days after the grade has been posted. This letter must
  - (a) identify the course, date, and faculty member that awarded the grade;
  - (b) state the basis of the challenge, including all facts relevant to the challenge and the reasons the student believes the grade is arbitrary or capricious;
  - (c) indicate the date(s) the student consulted with the faculty member regarding his or her concern(s) and summarize the outcome of those discussion(s); and
  - (d) attach any supporting documentation the student believes should be considered in the challenge, including the syllabus.
- 2. Upon receiving a written challenge to a final course grade, the Department Chair shall forward a copy of the challenge to the faculty member who assigned the grade. The faculty member then has 15 calendar days from receipt of the challenge to provide a written response. The student will receive a copy of the faculty member's response; however, any information that would violate the privacy rights of other individuals will not be released to the student.
- 3. The Chair will review the submissions and, if necessary, investigate to determine if the grade was arbitrary or capricious based on the definition outlined in this policy. A written decision will be issued to both parties within 15 calendar days.
- 4. Both parties have a right to appeal the Chair's decision by filing a written appeal within 10 business days to the NDU CIC of the Dean of Faculty and Academic Programs (The Dean). The written appeal should state the basis for the appeal and attach all relevant written documentation.
- 5. The Dean shall forward the appeal to the NDU CIC Academic Policy Committee. The Academic Policy Committee will review the submissions and may, at the Committee's discretion decide to hear statements from the parties. Following deliberations, the Committee will issue a recommendation to the Dean (or designee) indicatina:
  - 1. Whether the Committee finds the grade to be arbitrary or capricious and;
  - The Committee's recommendations for the disposition of the appeal.
- 6. The Dean (or designee) will review the Committee recommendation and render a final decision in writing to the student, the faculty member, and the chair within 10 calendar days of receipt of the Committee's recommendation. The Dean's decision shall be final

without further appeal.

# Academic Integrity

The NDU CIC has a zero tolerance policy toward plagiarism and other breaches of academic integrity, and will enforce the National Defense University Statement on Academic Integrity as summarized below. Students should consult the NDU website at http://www.ndu.edu/Academics/ AcademicPolicies.aspx for the complete and/or most current NDU academic integrity policy.

# Statement On Academic Integrity

NDU shall always foster and promote a culture of trust, honesty, and ethical conduct. This statement on academic integrity supports the above guiding principle and applies to all components of the National Defense University. The purpose of this broad university policy is to establish a clear statement for zero tolerance for academic dishonesty and to promote consistent treatment of similar cases across the University on academic integrity and the integrity of the institution. This document should not be interpreted to limit the authority of the University President or the Vice President for Academic Affairs. This policy includes two key areas: academic integrity as it applies to students and participants at National Defense University; and academic integrity as it applies to assigned faculty and staff.

# Breaches of Academic Integrity

Breaches of academic integrity are not tolerated. Breaches include, but is not limited to: falsification of professional and academic credentials; obtaining or giving aid on an examination; having unauthorized prior knowledge of an examination; doing work or assisting another student to do work without prior authority; unauthorized collaboration; multiple submissions; plagiarism, and breaking nonattribution policy.

Falsification of professional and academic credentials: Students are required to provide accurate and documentable information on their educational and professional background. If a student is admitted to the University with false credentials, he or she will be sanctioned.

Unauthorized collaboration is defined as students working together on an assignment for academic credit when such collaboration is not authorized in the syllabus or by the instructor.

Multiple submissions are instances in which students submit papers or work (whole or multiple paragraphs) that were or are currently being submitted for academic credit to other courses within NDU or at other institutions. Such work may not be submitted at the National Defense University without prior written approval by both the National Defense University professor/instructor and approval of the other institution.

Plagiarism is the unauthorized use of intellectual work of another person without providing proper credit to the author. While most commonly associated with writing, all types of scholarly work, including computer code, speeches, slides, music, scientific data and analysis, and electronic publications are not to be plagiarized. Plagiarism may be more explicitly defined as:

- Using another person's exact words without quotation marks and a footnote/endnote.
- Paraphrasing another person's words without a footnote/endnote.
- Using another person's ideas without giving credit by means of a footnote/endnote.
- Using information from the web without giving credit by means of a footnote/endnote. (For example: If a student/professor/instructor/staff member enrolled or assigned to NDU copies a section of material from a source located on the internet (such as Wikipedia) into a paper/article/book, even if that material is not copyrighted, that section must be properly cited to show that the original material was not the student's).

To remind students of possible breaches of academic integrity, they are encouraged to submit their papers and assessments for review by plagiarism detection software prior to turning the products in for grading.

# Sanctions for Breaches of Academic Integrity

Sanctions for breaching the academic integrity standards include but are not limited to: disenrollment, suspension, denial or revocation of degrees or diplomas, a grade of no credit with a transcript notation of "academic dishonesty;" rejection of the work submitted for credit, a letter of admonishment, or other administrative sanctions. Additionally, members of the United States military may be subject to non-judicial punishment or court-martial under the Uniformed Code of Military Justice. The authority for decisions and actions rests at the NDU CIC.

#### Academic Review Board

The NDU CIC Academic Review Board is responsible for reviewing cases of student performance that include breaches of the College's academic integrity policy.

The student will be notified by e-mail that he or she has been referred to the Academic Review Board. The communication will include a summary of the reason for the referral and invite the student to appear before the Academic Review Board.

When a student's work is referred to the Academic Review Board, his or her record will be placed on "Academic Hold" status. All actions affecting their coursework, including grading, will be suspended pending outcome of the Academic Review Board's inquiry.

#### Non-Attribution Policy

Presentations by guest speakers, panelists, and renowned

public officials and scholars constitute an important part of the curriculum. In order that these guests, as well as faculty and other officials, may speak candidly, the College offers its assurance that presentations will be held in strict confidence. This assurance derives from a policy of non-attribution that is morally binding on all who attend. Without the expressed permission of the speakers, nothing they say may be attributed to them directly or indirectly in the presence of anyone who was not authorized to attend the presentation. This policy is not intended to preclude references by students and faculty within the academic environment to opinions expressed by speakers; however, courtesy, good judgment, and the non-attribution policy preclude citing those views, even if the speaker is not identified by name, even when questioning subsequent guests. Specifically, the non-attribution policy provides that:

- Classified information gained during these
  presentations may be cited only in accordance with
  the rules applicable to its classification. Additionally,
  without consent, neither the speaker nor the College
  may be identified as the originator or source of the
  information.
- Unclassified information gained during lectures, briefings, and panels may be used freely within the academic environment; however, without consent, neither the speaker nor the College may be identified as the originator of the information.
- Breaking the non-attribution Policy is a breach of academic integrity.

# **Guest Speaker Procedures**

Students are to be in their seats at least five minutes before the scheduled starting time, and will stand when the guest speaker(s) enters the room. As a courtesy, students will not enter late or leave the room before the conclusion of the question and answer session. It is customary to applaud the visiting speaker at the end of the introduction and to stand and applaud the visiting speaker at the end of the lecture and question and answer period.

Penetrating and thought-provoking questions are essential to a productive discussion session with the speaker. The CIC expects students to be prepared and willing to ask good questions of the speaker. When asking questions, it is critical that the student identify him/herself and state his/her parent agency. This is a courtesy to help the speaker better answer the question. Speaker presentations and their associated question and answer session customarily are not recorded or transcribed and never without the expressed consent of the speaker. This policy is complementary to the non-attribution policy which encourages our speakers to discuss their subjects with candor.

# Audio and Video Recording Policy

The college's policy on video/audio recording of lectures

is subject to the consent of the speaker. The CIC will respect the wishes of the speaker if consent to record presentations is withheld. All video/audio records are subject to disclosure to members of the public pursuant to the Freedom of Information Act of 1974. The Visitor's Bureau notifies all speakers of this policy in writing in the letter of invitation. Each speaker is requested to sign a release prior to the lecture. If a speaker prefers not to have the lecture recorded and does not sign the release, the lecture will not be professionally recorded. Personal digital video or audio recordings of Hopper Auditorium or Lincoln Hall presentations are strictly forbidden.

# Attendance Policy

Students are expected to participate in all scheduled class sessions and activities. The College will not issue course credit (or the grade of P for non-credit) if more than five percent of the class is missed.

Absence from class activities degrades the continuity and effectiveness of the educational process for all involved. Accordingly, absences may be authorized only under the most extenuating circumstances. Students are responsible for any course work missed.

The Course Manager may approve a maximum of two hours of missed class time. All absences exceeding two hours must be pre-approved by the Dean of Students.

# NDU Code of Conduct

To advance the mission of educating, developing, and inspiring National Security Leaders, we must continually create and maintain an academic environment founded in a community of trust that demands excellence in professional conduct and ethical standards. Students must adhere to the highest standards of honor. Specifically, students will not lie, cheat, steal or otherwise behave in any way that discredits themselves or impugns on the reputation of their fellow students at National Defense University. Failure to follow these standards may result in administrative action, including dismissal from the University.

# **Dress Policy**

Military and civilian personnel are expected to exemplify professional standards of dress and appearance. A business suit with tie or conservative sport coat with tie is considered appropriate dress for men; commensurate attire is expected of women. Military students may wear either the class B uniform or civilian attire as described above. Some events will require military students to wear the Dress Uniform.

# Spouse Travel

NDU policy prohibits spouses and family members accompanying or meeting students and faculty members on field studies. This policy is strictly enforced and exists to eliminate any possible perceptions that field studies are not a full-time, professional endeavor.

# Student Appeals

Student appeals are directed though the Office of the Dean of Faculty and Academic Programs for review and decision. Only written appeals with written documentation will be considered. Appeals should be submitted via e-mail to the CICDean@ndu.edu.



Dr. Jim Chen

# Student Services and Resources

# NDU CIC Office of Student Services

The NDU CIC Office of Student Services (OSS) is located in Room 145 Marshall Hall. Students should consult the OSS for assistance with admissions, registration, course management, tuition processing, and online student information system operations. Office hours are 0700-1500. The Office of Student Services can be reached by phone at (202) 685-6300 and by e-mail at CICOSS@ndu.edu.

# Disability Support

The Americans with Disabilities Act (ADA) provides civil rights protection for persons with disabilities. This legislation guarantees a learning environment that provides for reasonable accommodation for students with disabilities. If you believe you have a disability requiring an accommodation, please contact the NDU CIC Office of Student Services - 202.685.6300 or CICOSS@ndu.edu.

#### Directions to Fort McNair

Ft. McNair Campus Fort Lesley J. McNair 300 5th Avenue, Washington, DC 20319

Which Gate to Enter: There are two post entry points: 1) The Main Gate (on P Street, at stoplight) for vehicles with a DoD decal, 2) the Visitor's Gate (at 2nd Street SW) for any vehicle. StudenDoD (military and civilian) or Government photo ID (state issued driver's license). DC area and facility badges (like NCR, MDW and your student badge) are not valid.

Post Security Inspection: Vehicles may be searched and are mandatory for some and random for all. If directed to report for a vehicle search, you must comply. All personal belongings brought into this post are subject to search.

# Security

Students must show valid ID at the Marshall Hall Guard Desk upon entering Marshall Hall and wear ID badges in a visible place while participating in CIC courses. The Guard Desk can be reached at (202) 685-3766. All personal property should be secured at all times. Do not leave purses or wallets in the classroom during breaks. Do not leave personal articles and clothing in the building overnight.

# Class Hours

Classes start at 0800 and end by 1700 each day. Breaks are scheduled throughout the day. Students are expected to be prompt and prepared for all classes.

# Transportation

The Washington, DC area has a number of public transportation options.

Information can be found at the following links:

- Washington Metro: http://www.wmata.com/
- Virginia Railway Express: http://www.vre.org/

- Maryland MARC Train: http://www.mtamaryland.com/ services/marc/
- Amtrak Railway: http://www.amtrak.com/

#### Lost and Found

Report or turn in lost/found articles to the security guard on duty in the building where the article was lost/found. If theft of an item is suspected, first check to see if it has been turned in to the security guard. If not, notify the CIC Office of Student Services, the NDU Security Office, and the Fort McNair military police (MPs). After the MPs complete their report, the case is turned over to Fort Myer for investigation. When the investigation is completed, a claim can be made against the government. Government claims require two estimates of loss with the Standard Form (SF) 95 when filling at the Fort Myer Claims Office (703) 696-0761. In general, the government will not pay a claim unless the property was secured at the time it was stolen.

# Inclement Weather

When adverse weather conditions in the Washington, DC area necessitate closing federal offices, the University will also close. Students should call (202) 685-4700 from an off-campus phone to obtain guidance. Press option #2 at the voice menu. Alternately, students can check the OPM website at: http://www.opm.gov/status. In instances when the CIC is closed or has a two-hour delay, students should check with their instructors via Blackboard or email to determine whether alternate course plans will be implemented.



Chancellor Hamby & Mrs. LaKeshia Bankston-Glover

# **NDU Library**

The NDU Library is a world-class academic library with a full range of resources and services, and a staff dedicated to ensuring that all students achieve academic success. It is a 24/7 virtual library with branches in Washington, D.C. and Norfolk, VA. The Washington, D.C. Library is located in Marshall Hall.

Library Website - on campus: http://ndu.libguides.com/ ndulib

Library Website - off campus: Use the "NDU Libraries" tab in Blackboard

MERLN: http://merln.ndu.edu

Hours: Monday-Thursday, 0700-1800; Friday 0700-1500

Location: 2nd and 3rd Floors Marshall Hall

Telephone: 202-685-3511 Email: library\_reference@ndu.edu

#### Services

The Library is customer-oriented with high levels of service. Students all have access to ask-a-librarian, a virtual reference service that connects students to research assistance. Service to students emphasizes instruction on conducting independent research with the expert guidance of reference librarians, which allows students to explore the breadth of information on a topic and benefit from the discovery process. Librarians seek to instill information skills to develop effective search strategies, evaluate information sources critically, synthesize selected sources into personal knowledge, and use information effectively in scholarship. In addition, students have borrowing privileges to make use of the Library's extensive collections of print, audio-visual, and electronic resources. On-campus students have the opportunity to attend a library orientation program that introduces them to the wealth of resources. A variety of additional research classes can be taught online. Contact the Library to inquire about course offerings.

# Collections

The Libraries house over 500,000 books, periodicals, and government documents. Subjects include national security strategy, cybersecurity, information and information technology, leadership, military history, homeland security, international affairs, warfare, foreign relations, military strategy and operations as well as many others. Blackboard accounts provide access to virtual collections including 100+ subscription databases covering an array of research topics, 20,000+ electronic journals, newspapers, dissertations, and magazines, and 125,000+ ebooks, many of them downloadable.

# Special Collections

Archives and History. Located on the upper level of the library, Special Collections, Archives and History is the repository for personal papers, the NWC archives,

student papers, lectures, rare books, local history, photographs, maps, prints and artifacts. The personal papers of twentieth-century military and diplomatic leaders, primarily those of former Chairmen and Vice-Chairmen, JCS, Supreme Allied Commanders, and other Combatant Commanders are collected. Papers of former Chairman, JCS, include those of Generals: Lyman L. Lemnitzer, Richard Myers, Peter Pace, Colin Powell, John Shalikashvili, Henry Shelton, Maxwell D. Taylor, John Vessey, and Admiral Mike Mullen. The SACEUR papers include those of Generals Andrew Goodpaster, Bernard Rogers, John Galvin, George Joulwan, Wesley Clark, and Admiral James Stavridis. Exhibits which support the curriculum and special events, as well as artwork, are organized by Special Collections. A resource for the history of Ft. McNair, the staff provides tours of the post and research support from the local history collections. Please call 685-3957/3969 for additional information.

# Classified Documents Center (CDC)

The library's Classified Documents Center is located in Marshall Hall, Room 316. Proper clearance and positive identification are required to enter and use materials and services. Online networks (Intelink-TS and SIPRnet), secure meeting spaces, and storage boxes are available. Hours of operation are Monday-Thursday, 0730-1600; Friday, 0730-1500. Please call 685-3771 for more information.

### **MERLN**

One-stop Web access provides timely information on military affairs, international relations, and security studies. MERLN contains the most comprehensive collection of Defense White Papers and national security strategies available on the Web with contributions from more than 85 countries. MERLN features the Military Policy Awareness Links (MiPALs), custom-made research guides created by the Library staff on topics such as Cybersecurity, National Security Strategy, Iraq, Iran, Afghanistan, and Terrorism. Each MiPAL offers U.S. policy statements supplemented by the latest collection of articles, reports, and analysis of U.S. policy options from a global network of think tanks. Additionally, MERLN hosts the U.S. National Strategy Documents, an in-depth collection that includes National Security Strategies dating from the Reagan Administration to the present day, Military and Defense Strategies, and Quadrennial Defense Review reports.

# Campus Facilities

# Food Service Operations

NDU's cafeteria is located in Lincoln Hall. The Lincoln Hall Café is open Monday through Friday, 0700-1430, in Room 1501 near the passenger elevators on the first floor. For more information call the cafeteria directly at (202) 685-7235.

The Fort McNair Officers' Club is located in building 60 on 2nd Avenue, three blocks west of the Marshall Hall front entrance. You can reach the Officer's Club at (202) 685-5800. The Officer's Club is open Monday - Friday.

Vending machines containing snacks and beverages are located in hallways near classrooms.

# Fitness and Recreation Facilities

The main fitness center is located across from the NDU Lincoln Hall parking lot. Additionally, fitness centers are also located within the Roosevelt, Eisenhower Halls.

#### Medical Assistance

Routine medical care for military personnel are available on post at the Fort McNair Health Clinic, Building 58, from 0630-1500; call (202) 685-3100 for an appointment. Military sick call is on a walk-in basis from 0630-0830 and 1130-1300. Physicals, immunizations, and other services can be obtained by appointment.

#### U.S. Post Office

A branch office is located in Building 29 ((202) 523-2144), just inside the main gate. Hours of operation are 0815-1300 and 1400-1615 Monday through Friday. The facility is closed on Saturdays, Sundays, and recognized holidays.

#### Chapel

The Fort McNair Chapel, Building 45, is available for religious services, ceremonies, and programs. Call the Chaplain's Office at (202) 685-2856 for further information.

# Shoppette/Gas Station

The Fort McNair Shoppette/Gas Station is open to everyone from 0800-1700, every day of the week and sells snack items, beer and wine, and gasoline. The phone number for the shoppette/gas station is (202) 484-5823.

# State Department Federal Credit Union

Members of the State Department Federal Credit Union may conduct their banking at the Fort McNair branch in Building 41. The Credit Union can be reached at (703) 706-5127.

# Barber/Beauty Shop

Fort McNair's Barbershop and the Beauty Salon are located in Building 41. Hours vary; for more information, call (202) 484-2354.

#### **ATM**

There is a State Department Federal Credit Union ATM located outside the cafeteria in Lincoln Hall.

# Telephone Services

In cases of emergency only, incoming calls for students should be made to the Office of Student Services during regular business hours (0700-1500). The Office of Student Services can be reached at (202) 685-6300 or DSN 325-6300. Students will be contacted in their classrooms for emergency calls.

# Dialing from University phones:

- To dial DSN, dial 94 then the DSN number.
- To dial a commercial number, dial 991 then the area code and number, as appropriate.
- To dial internally within NDU, please press 685 and then the extension (ex)685-xxxx

# Faculty & Administration

# **LEADERSHIP**

### Jan Hamby RADM (Ret) USN

Chancellor

B.A. University of North Carolina Chapel Hill

M.S. Boston University

M.B.A. Boston University

M.A. U. S. Naval War College

#### **Dana Brown**

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M.A. University of California, San Diego

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Ph.D. University of Maryland, College Park

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M.A. University of Redlands

M.S. Industrial College of the Armed Forces, National

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J.D. Yale Law School

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#### Lydia Kostopoulos

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